

SMRCA Roving Roofer

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MI Prevailing Wage Law Set To Give Power It Has Never Had

LANSING—Prevailing wage was nonexistent in Michigan 17 months ago. Now it's back, and it's on the verge of getting superpowers.

The state House on June 26 adopted a bill that was previously approved in the state Senate (SB 571). The headline of the legislation is the requirement of the payment of prevailing wages on solar and wind energy projects in Michigan that exceed two megawatts. That will be a nice bonus for construction workers, who are poised to perform millions of hours of work in those green energy industries.

But the legislation, headed to the desk of Gov. Gretchen Whitmer for her to sign into law, also has extremely vital paperwork and new financial requirements of contractors bidding on state funded construction projects.

"That part of the bill is a massive victory," said Todd Tennis, an IBEW lobbyist for Capital Services. "Actually, I think that having that language in the law is a bigger win for the state's construction workers than last year's return of the state Prevailing Wage Act. This language puts real teeth, real enforcement into the law, something that's been lacking since the state's prevailing wage law was enacted in the 1960s."

The legislation requires contractors bidding on state work to produce certified payroll records for their construction personnel. Having those records will allow state labor investigators to see whether bidding contractors are in fact, paying their workers the prevailing wage.

Labor union representatives have long complained that nonunion contractors usually cannot be forced to produce worker payroll records without a court

order. As a result, unscrupulous contractors—working under a prevailing wage law that lacks real enforcement—have been able to skirt around state laws and continue to win state contracts by under-paying workers.

The original Michigan Prevailing Wage Act became law in 1965. It was repealed by Republican lawmakers in 2018, and then reinstated last year by Democrats who won control of all levers of state government in November 2022.

And there's more good news for union and nonunion construction workers. The official review by the state House Legislative Analysis says the law "would require contractors and subcontractors to annually register with the state in order to be eligible for prevailing wage projects." Further, "contractors and subcontractors on state work would also have to submit certain wage and benefit information to a payroll database."

And the new law requires contractors to pay an annual fee in order to bid on state work. The money raised would be used to hire staff in the state Labor and Economic Opportunity Department—to enforce the state's prevailing wage law. Current estimates say that the fees would raise around \$4 million in onetime costs and \$1.1 million in ongoing revenue to the state.

"The ability to enforce the law is huge, this is going to make a real difference for our members," Tennis said. "And we have to give credit to Sean Egan, who had a huge role to play." Egan is deputy director—labor at Leo. An electrician by trade, he is also an attorney and former business manager of Muskegon IBEW Local 275. While Leo did not take a position on the

legislation, Egan has been a loud, fierce advocate for working people in his role in state government.

Senate Bill 571 was introduced by state Sen. John Cherry (D-Flint), who told Michigan Building and Construction Trades Council Legislative Conference earlier this year that "I feel a great deal of fulfillment to be able to drive to Lansing and fight for working people in Michigan. In Michigan, for many years, the deck has been stacked against unions and working people. In this past year, we have spent some time trying to unstack that deck."

Rep. Tom Kunse (R-Clare) expressed concern about imposing prevailing wage restrictions on private businesses. "The overreach here, the creep, has no end to it," he said.

Robert Joerg, director of government affairs for the Laborers' International Union of North America, told the news service MIRS that the bill would continue to ensure that contractors are properly compensated at the levels they are contractually obligated, limited instances of wage theft and improve transparency to the public.

"While the state currently has processes that do address some of these concerns, the centralization of contractor information in a single database will aid state agencies when they go out to bid for construction projects," he said, referring to a requirement that the department create a publicly-available database with contractor information, wage rates, starting and ending times and gross wages paid during a pay period.

Marty Mulcahy—Editor
The Building Tradesman
July 12, 2024



SOUTHEASTERN MICHIGAN ROOFING CONTRACTORS ASSOCIATION
8155 Annsbury, Ste 104 Shelby Twp, MI 48316 (586) 759-2140 www.smrca.org

Newly Elected RIFP Trustees May 1, 2024—April 30, 2025

The election results are as follows:



RIFP Trustees

President	Brian Moore	Schreiber Corporation
Vice-President	Dan Casey	T.F. Beck Company
Treasurer	Roger LaDuke	LaDuke Roofing & Sheet Metal
Secretary	Brian Sylvain	North Roofing Company
Trustee	Anthony Schena	Schena Roofing & S/M

Newly Elected SMRCA Board of Directors May 1, 2024—April 30, 2025

The election results are as follows:



SMRCA Board of Directors

President	Dan Casey	T.F. Beck Company
Vice-President	Brian Sylvain	North Roofing Company
Treasurer	Brian Moore	Schreiber Corporation
Secretary	Paul Schick	Newton Crane Roofing, Inc.
Director	Anthony Schena	Schena Roofing & S/M
Director	Roger LaDuke	LaDuke Roofing & Sheet Metal
Director	Bill Davis	Royal Roofing Company
Director	Dave Godek	J.D. Candler Roofing Co., Inc.
Director	Brian Davis	Lutz Roofing Company, Inc.

JATC Training Center Happenings

Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Detroit LU 149 members.

Dues must be current in order to enter the Training Center.

If you are interested in any of these classes, contact Thomas Jaranowski at the Training Center, 248-543-3847, or TJaranowski@DetroitRoofers.org to make arrangements.



Welcome New MiRCA Member

Welcome new MiRCA member!

Lifetime Metal Sales

Matt Todd
www.lifetimemetalsales.com
Morrice, MI 48857
989-433-5705

Birthday Wishes



Mike Mass - *Roofing Products of Michigan, Inc.*
July 23

Marie Schena - *Schena Roofing & Sheet Metal Co., Inc.*
July 31

BreAnn Regan - *Bornor Restoration, Inc.*
August 4

Jason Emery - *Schreiber Corporation*
September 4

Heather Hadley - *SMRCA*
September 21

Happy Anniversary



Joe & Allison Bieszki - *Architectural Building Specialties, Inc.*
September 21

Mary Jo Casey & Ken Dietrich - *T.F. Beck Company*
September 26



Retirement

Congratulations on your retirement!

Sonny Mills
Hy-Tech Products, Inc.

Deepest Sympathy



Our deepest sympathy's are extended to the family and friends of:

Michael Mathers
Roofing Technology Associates

NRCA - This Week In D.C. - August 1st

NRCA urges support for the Tax Relief for American Families and Workers Act

On July 29, Majority Leader Chuck Schumer (D-N.Y.) scheduled a procedural vote on the bipartisan Tax Relief for American Families and Workers Act (H.R. 7024), which passed the House earlier this year. The bill includes key provisions of importance to the roofing industry, such as the restoration of research and development expensing ([Roofing Day Advocacy Issue](#)), interest deductibility, 100% bonus depreciation for qualified property and increased small-business expensing.

NRCA [sent a statement](#) supporting swift passage of this legislation, but unfortunately, the Senate failed to garner the 60 votes required to move forward with consideration of the bill at this time. This was the last action Congress took before heading back to their districts until after Labor Day.

The package had previously been at a standstill as the senators have expressed concerns with the overall process of bill consideration and how the Child Tax Credit is structured related to retroactivity and refundability.

Oversight hearing regarding OSHA's regulatory and enforcement actions

On July 24, the Subcommittee on Workforce Protections of the House Committee on Education and the Workforce held an [oversight hearing](#) to review the regulatory and enforcement actions of the Occupational Safety and Health Administration. Rep. Kevin Kiley (R-Calif.), chair of the subcommittee, opened by stating the "purpose of today's hearing is to encourage a more thoughtful and balanced approach to rulemaking, one marked by factfinding, evidence and humility rather than overreach and ideology." A panel of witnesses from the private sector provided testimony related to numerous OSHA initiatives, including a proposed rule to establish a new heat illness standard and a recently issued final regulation expanding the use of third-party representatives in workplace safety inspections. Felicia Watson, senior counsel at the law firm Littler Mendelson, which represents NRCA and other groups in the Construction Industry Safety Coalition, criticized OSHA regulations for being too prescriptive and not providing sufficient flexibility to allow employers to implement the strategies without excessive paperwork burdens. Jordan Barab, the No. 2 OSHA official during the Obama administration, defended OSHA regulations as being necessary to protect workers from "bad actor" employers.

NLRB issues rule regarding union elections

On July 26, the National Labor Relations Board issued a final rule, [Fair Choice-Employee Voice](#), which restores three key policies it claims provide workers with a fair opportunity to decide whether they wish to have union representation in their workplace. The final rule rescinds changes made in 2020 to union election regulations related to blocking charges, voluntary recognition and construction industry bargaining relationships. Specifically, the rule grants full parity between unions in the construction industry and other unions with respect to workplace protections under the National Labor Relations Act. The final rule's effective date is Sept. 30, and the rule will only be applied to cases filed after the effective date.

For more information: Nrca.net

Roofers Union Local #149/RIPF 39th Annual Scholarship Grant Program

In an effort to promote excellence in the roofing industry, Roofers Union Local #149 and the Roofing Industry Promotion Fund are working together to offer scholarship grants to worthy individuals.

This year the program offered three scholarship grants in the amount of \$1,000.00 each, to those eligible individuals who are attending or planning to enroll at an accepted college or university.

Scholarship Grants are possible through contributions by Roofers Union Local #149, the Roofing Industry Promotion Fund and the participating roofing contractor employer of the recipient's parent or guardian.

The 39th Annual Scholarship Grant Program winners are:

- Osmart Fernandez - Detroit, MI
Major: Architecture
- Graco Molina - Detroit, MI
Major: Computer Science
- Hayden Stevens - Clawson, MI
Major: Sports Management



2024 Roofers Union Local #149/RIPF/SMRCA Scholarship Winners
pictured left to right:
Osmart Fernandez, Graco Molina
not pictured Hayden Stevens

Save the Date

International Roofing Expo 2025

San Antonio, TX
February 19-21, 2025

Learn more: www.theroofingexpo.com



The 988 Lifeline provides 24/7, free and confidential support for people in distress, prevention and crisis resources for you or your loved ones, and best practices for professions in the United States.

SMRCA Golf Outing 2024

The 2024 SMRCA Golf Outing was a tremendous success! With perfect weather, everyone enjoyed a fantastic day of golf. We greatly appreciate all the attendees, prize donors, and sponsors—this event wouldn't have been possible without your support.

A special thanks goes out to the SMRCA Golf Committee, IIBEC (Great Lakes Chapter) for sponsoring the Putting Competition, and to Toni Holmes from Schreiber Corporation, Meagan Gattoni from MWA, Sophia Biernat from RPM, and Jim Gostiaux from Falcon Building Solutions for their help with registration, ticket sales, and photography. We're already excited for the 2025 golf outing at Links of Novi on Monday, May 19, 2025 and look forward to seeing you there!



Stay Safe in the Heat

While Michigan continues to face hot and humid conditions, MIOSHA is dedicated to protecting indoor and outdoor workers from the serious risks posed by heat-related illnesses.

In July, federal OSHA released a [proposed rule](#) to protect approximately 36 million workers from extreme heat in indoor and outdoor work environments. The rule would require employers to create an injury and illness prevention plan to manage heat hazards, including providing drinking water, rest breaks, and controlling indoor heat. It also includes provisions for acclimatizing new or returning workers to high heat conditions.

MIOSHA is closely reviewing and monitoring the proposed federal

rules as they advance through additional stages of [OSHA's rulemaking process](#). As a reminder, employers in Michigan are required by law to protect workers from known heat-related and health hazards.

MIOSHA first launched the State Emphasis Program for heat hazards in July 2022 to align with federal OSHA's introduction of a National Emphasis Program to prevent heat related illness on the job.

Employers are encouraged to utilize MIOSHA's [sample heat illness prevention plan](#), which can be used as a template to establish their own heat illness prevention procedures and reduce the risk of work-related heat illness among their employees.

For help identifying heat-related hazards and preventing dangerous heat exposure, visit michigan.gov/heat.

2024 MiRCA Annual Convention

The 2024 MiRCA Annual Convention took place at Boyne Mountain Resort in August. During the event, the MiRCA Board of Directors convened and elected the new board for the 2024-2025 year. Congratulations to Kayo Clifford of Garwood, Buda, Knight & Associates, who was elected President; Sean Metcalfe of CRS as Vice-President; and Anthony Schena of Schena Roofing & Sheet Metal Co., Inc., as Treasurer.

The convention began with a lively Welcome Reception on Thursday, featuring networking opportunities, delicious food, yard games, and entertainment including balloon animals and tattoos by Bling-E the Clown. A special thanks to Kayo and Mari Clifford for hosting the hospitality suite!

On Friday morning, members participated in an educational session on "NRCA Update on Roofing Industry Technical Issues," presented by Mark Graham, Vice President of Technical Services from NRCA. The ladies enjoyed a luncheon and charcuterie presentation, while the kids had a blast with outdoor activities, crafts, and fun. The Euchre Tournament on Friday evening was a hit once again, thanks to Todd and Amanda Sova of National Roofing & Sheet Metal Co., Inc., who organized it.

Saturday's MiRCA Luau Reception was the highlight of the event! Guests arrived in style, sporting Hawaiian shirts, leis, and grass skirts. The Polynesian Dancers of Michigan captivated everyone with their luau dancers and fire performances. Attendees also had the chance to learn Hawaiian dance moves. The night continued with music from the DJ, yard games, and a surprise singing performance by Cody Canan of Siplast Roofing & Waterproofing Systems.

A big thank you to all our sponsors and attendees who made this event possible!

We look forward to seeing you next year at Mission Point Resort, Mackinac Island—July 17-20, 2025!



2024 MiRCA Annual Convention



Newly Elected MiRCA Board of Directors August 1, 2024—July 31, 2025

The election results are as follows:

Officers

President	Kayo Clifford	Garwood, Buda, Knight & Assoc.
Vice-President	Sean Metcalfe	CRS
Treasurer	Anthony Schena	Schena Roofing & S/M

State Directors

Dave Arthur	Kawkawlin Roofing
Dan E. Casey	T.F. Beck Company
James P. Coppens	Mid Michigan Roofing
Ben Kanaar	Certified Building Solutions, LLC
Roger LaDuke	LaDuke Roofing & Sheet Metal
BreAnne Regan	Bornor Restoration, Inc.
Anthony Schena	Schena Roofing & Sheet Metal Co., Inc.
George Schena	Schena Roofing & Sheet Metal Co., Inc.
Gary Sova	National Roofing & Sheet Metal Co., Inc.
Todd Sova	National Roofing & Sheet Metal Co., Inc.
Brian Sylvain	North Roofing Company
Phil Wood	Hoekstra Roofing Company

Associate Members Representatives

Kayo Clifford	Garwood, Buda, Knight & Associates
Jim Markiewicz	GAF Commercial
Sean Metcalfe	CRS

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A safe jobsite is assured because SMRCA crews complete the M.U.S.T. Safety Training and Drug Testing.

M

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A SMRCA Roofing Contractor has the ability to provide the roof you need because of our expertise in a variety of roofing applications and techniques.

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A

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(248) 373-1500
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Warren, MI
(586) 755-6030
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