

SMRCA Roving Roofer

October 2023

Volume 35

Issue 4

2023 MiRCA Annual Convention

The 2023 MiRCA Annual Convention was held at Crystal Mountain Resort in August. The MiRCA Board of Directors met and elected the new board for the upcoming 2023-2024 year. BreAnne Regan—Borner Restoration, Inc., was elected President; Kayo Clifford—Garwood, Buda, Knight & Associates, Vice-President; and Anthony Schena—Schena Roofing & Sheet Metal Co., Inc., Treasurer.

The MiRCA Convention kicked off with a Welcome Reception on Thursday for networking, food, yard games, balloon animals and tattoos provided by Bling-E the Clown. Thank you to Kayo and Mari Clifford for hosting the hospitality suite!

Friday morning, members attended an education session on “Increasing Productivity and Profits with Custom Construction Management Software” by Matt Moline, GRIT Technologies; Bob Armbrister and Jake Lonc, Spark Business Works. The ladies gathered for a fun-filled luncheon and spa presentation while the kids participated in outdoor activities, crafts and fun with friends. The Euchre Tournament on Friday evening was once again a great time! Thank you to Todd and

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SOUTHEASTERN MICHIGAN ROOFING CONTRACTORS ASSOCIATION
8155 Annsbury, Ste 104 Shelby Twp, MI 48316 (586) 759-2140 www.smrca.org

Saturday MiRCA Derby Reception



Amanda Sova, National Roofing & Sheet Metal Co., Inc., for running the tournament. Thank you to IIBEC for donating prizes and a trophy for the winners.

Saturday's MiRCA Derby Reception was the mane event! Attendees dresses to impress with big hats and fancy jackets ready to place their bets on the featured horses: Giggles, Canyon, Bugaboo, Penny Lane, Wipeout and Nosedive! The evening galloped its way to the dance floor with a surprise singing performance from Cody Canan, Siplast Roofing & Waterproofing Systems.

Thank you to all of the sponsors that help make these events possible:

Platinum Sponsors

- Bornor Restoration, Inc.
- CRS
- GAF Commercial
- Garwood, Buda, Knight & Associates, Inc.
- National Roofing & Sheet Metal Co., Inc.
- Schena Roofing & Sheet Metal Co., Inc.
- Siplast Roofing & Waterproofing Systems

Golf Sponsors

- Beacon Building Products
- Certified Building Solutions, LLC
- Hoekstra Roofing Co.
- J.D. Candler Roofing Co., Inc.
- Kapnick Insurance Group
- L.T. Ollesheimer & Son, Inc.
- MWA Commercial Roofing Solutions
- National Ladder & Scaffold Company

Silver Sponsors

- Advanced Architectural Sheet Metal & Supply, Inc.
- Environmental Industrial Services, Inc.
- North Roofing Company
- NTH Consultants, LTD
- Oakland Metal Sales, Inc.
- Schreiber Corporation
- T.F. Beck Company

Thank you to everyone who attended this year's convention! Looking forward to seeing everyone next year!

Plans are underway for next year's convention at
Boyne Mountain Resort
August 1-4, 2024

Let The Races Begin !!



Welcome New MiRCA Member

Welcome new MiRCA members!

Building Technology Associates, Inc. (BTA)
 Zak Alzught & Robert Beauregard
 www.btaww.com
 Oak Park, MI 48237
 248-967-4600

GRIT Technologies
 Matt Moline & Paul Bischer
 www.grittechs.com
 Clinton Twp., MI 48038
 586-286-8324 x-2011

McDonald Roofing and Sheet Metal
 Jeremy Gay
 www.mcdonaldroofing.biz
 Jackson, MI 49202
 517-764-1336

Roofers Union Local #149/RIPF 38th Annual Scholarship Grant Program

In an effort to promote excellence in the roofing industry, Roofers Union Local #149 and the Roofing Industry Promotion Fund are working together to offer scholarship grants to worthy individuals.

This year the program offered four scholarship grants in the amount of \$1,000.00 each, to those eligible individuals who are attending or planning to enroll at an accepted college or university.

Scholarship Grants are possible through contributions by Roofers Union Local #149, the Roofing Industry Promotion Fund and the participating roofing contractor employer of the recipient's parent or guardian.

The 38th Annual Scholarship Grant Program winners are:

- Madison Hipshire - Riverview, MI
 Major: Secondary Education/Math
- Haley Owens - Melvin, MI
 Major: Radiologic Technology
- Neve Owens - Melvin, MI
 Major: Biomedical Science
- Itzel Galvan Ramirez - Detroit, MI
 Major: Nursing



2023 Roofers Union Local #149/RIPF/SMRCA Scholarship Winners
 pictured left to right:
 Madison Hipshire, Haley Owens and Neve Owens
 not pictured Itzel Galvan Ramirez

Birthday Wishes



Anthony Schena - *Schena Roofing & Sheet Metal Co., Inc.*
 October 7

Pat Fritsch- *Roofing Products of Michigan, Inc.*
 October 16

Joe Bieszki - *Architectural Building Specialties, Inc.*
 October 26

Brian Davis - *Lutz Roofing Company, Inc.*
 November 9

George Schena - *Schena Roofing & Sheet Metal Co., Inc.*
 November 13

Jim Coppens - *Mid Michigan Roofing*
 November 15

Brian Moore - *Schreiber Corporation*
 November 29

Roger LaDuke - *LaDuke Roofing & Sheet Metal*
 December 13

Happy Anniversary



Anthony & Kristy Schena - *Schena Roofing & S/M Co., Inc.*
 October 12

Steve & Lisa Yontz - *L.T. Ollesheimer & Son, Inc.*
 October 17



JATC Training Center Happenings

Journeyworkers upgrade classes to improve your skills, your worth, and our Brotherhood/Sisterhood is available at no cost to all Detroit LU 149 members.

Dues must be current in order to enter the Training Center.

If you are interested in any of these classes, contact Thomas Jaranowski at the Training Center, 248-543-3847, or TJaranowski@DetroitRoofers.org to make arrangements.

Save the Date

International Roofing Expo 2024
 Las Vegas Convention Center, Central Hall
 February 6-8, 2024
 Learn more: www.theroofingexpo.com



Newly Elected MiRCA Board of Directors
August 1, 2023—July 31, 2024

The election results are as follows:

Officers

President	BreAnne Regan	Bornor Restoration, Inc.
Vice-President	Kayo Clifford	Garwood, Buda, Knight & Assoc.
Treasurer	Anthony Schena	Schena Roofing & S/M

State Directors

Dan E. Casey	T.F. Beck Company
James P. Coppens	Mid Michigan Roofing
Ben Kanaar	Certified Building Solutions, LLC
Roger LaDuke	LaDuke Roofing & Sheet Metal
George Schena	Schena Roofing & Sheet Metal Co., Inc.
Gary Sova	National Roofing & Sheet Metal Co., Inc.
Todd Sova	National Roofing & Sheet Metal Co., Inc.
Brian Sylvain	North Roofing Company
Phil Wood	Hoekstra Roofing Company

Associate Members Representatives

Sean Metcalfe	CRS
Jim Markiewicz	GAF Commercial

SAVE THE 2024 DATES

2024 SMRCA Golf Outing

will be held at
Twin Lakes Golf Club
May 20, 2024



2024 MiRCA Annual Convention

will be held at
Boyne Mountain Resort
August 1-4, 2024



**DOL Announces Update to Davis-Bacon Act
Prevailing Wage Rule**

The Department of Labor has published a final rule updating the Davis-Bacon Act, which sets the prevailing wages contractors must pay workers on federal projects.

The rule restores DOL's definition of prevailing wage to make it equivalent to the wage paid to at least 30% of workers, rather than 50% of workers, in a given trade in a locality. The rule also aims to raise the hourly earnings of workers for prime contractors and subcontractors on projects that received federal funding through legislation such as the Infrastructure Investment and Jobs Act and the CHIPS Act.

The Davis-Bacon Act uses pay surveys administered by the **DOL to set the prevailing wage in a federally funded project's** location. There have been concerns the process can skew wage rates.

The DOL said the new rule makes the process of updating prevailing wage rates easier by giving the department the authority to adopt prevailing wages determined by state and local governments; issue wage determinations for labor classifications where insufficient data was received through its wage survey process; and update outdated wage rates. The rule also adds an anti-retaliation provision in contract clauses **and strengthens DOL's ability to withhold money from a contractor to pay employees their lost wages.**

The final rule will take effect October 23, 2023.

**DOL Proposes Rule to
Clarify PPE Standard**

The U.S. Department of Labor announced a notice of proposed rulemaking to clarify the personal protective equipment standard for the construction industry. The existing standard does not explicitly state that PPE must adequately fit each impacted **employee, as OSHA's general industry and maritime regulations** do. The proposed rule would clarify that PPE must fit each employee properly to protect them from occupational hazards.

The failure of standard-sized PPE to protect physically smaller construction workers properly and access to properly fitting PPE, have long been safety and health concerns in the construction industry. The proposed rule clarifies the existing requirement, and OSHA does not expect that the change will increase **employers' costs or compliance burdens.**



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New I-9 Form for Employment Verification

The U.S. Department of Homeland Security has issued a new version of the I-9 Employment Eligibility Verification Form, effective August 1, 2023.

This new form allows qualifying employers to avoid the actual physical inspection of employee documents and verify them remotely.

The new version will become mandatory for all employers starting November 1, 2023.

The changes on the new form are:

- Section 1 and 2 are now on one page;
- The previous preparer certification is now a separate supplement;
- The previous Section 3 for re-verifications and rehiring former employees is a separate supplement;
- The new form can be completed on tablets and mobile devices;
- Provides better clarity regarding acceptable documents, including filing receipts and links to additional information;
- Checkbox to indicate an employer has examined the **employee's identity and employment authorization** documents remotely.

The revised I-9 Form, issued on August 1, 2023, is available on the USCIS website (www.uscis.gov). Employers can continue using the previous version dated 10/21/19 until October 31, 2023.

Starting November 1, 2023, all employers must use the new I-9 Form to comply with the employment eligibility verification process.



White House Announces Actions to Protect Workers from Extreme Heat

According to an official briefing, President Biden has asked the Department of Labor to issue the first-ever Hazard Alert for heat and the DOL will also ramp up enforcement to protect workers from extreme heat. The Hazard Alert will reaffirm that workers have heat-related protections under federal law. As part of the alert, the DOL will provide information on what employers can and should be doing now to protect their workers, help ensure employees are aware of their rights, including protections against retaliation, and highlight the steps OSHA is currently taking to protect workers.

The DOL will ramp up enforcement of heat-safety violations, increasing inspections in high-risk industries like construction and agriculture, while OSHA continues to develop a national standard for workplace heat-safety rules.

For more information: whitehouse.gov & dol.gov

DOL Expands Submission Requirements for Injury, Illness Data

The Department of Labor has announced a final rule that will require certain employers in designated high-hazard industries including construction to electronically submit injury and illness information to the Occupational Safety and Health Administration. The rule takes effect on January 1, 2024.

The rule requires establishments with 100 or more employees in certain high-hazard industries to electronically submit information from their Form 300-Log of Work-Related Injuries and Illnesses and Form 301-Injury and Illness Incident Report to OSHA once per year. The submissions are in addition to submitting Form 300A-Summary of Work-Related Injuries and Illnesses. To improve data quality, establishments are also required to include their legal company name when making electronic submissions to OSHA.

OSHA will publish some of the data collected on its website, osha.gov, to allow employers, employees, potential employees, employee representatives, current and potential customers, **researchers and the public to use information about a company's** workplace safety and health record to make informed decisions. OSHA says providing public access to the data will reduce occupational injuries and illnesses.

The final rule retains the current requirements for electronic submission of information from Form 300A from establishments with 20-249 employees in certain high-hazard industries and from establishments with 250 or more employees in industries that must routinely keep OSHA injury and illness records.

Environmental Social Governance (ESG) Rules Scheduled To Go Into Effect This Month What It Means For Contractors

In March 2022, the [Securities and Exchange Commission](#) (SEC) proposed new rules to enhance and standardize climate-related disclosures for investors. The rules require registrants to include certain climate-related disclosures in their registration statements and periodic reports, including information about climate-related risks that are reasonably likely to have a material impact on their business, results of operations, or financial condition, and certain climate-related financial statement metrics in a note to their audited financial statements. The required information about climate-related risks will also include disclosure of a registrant's greenhouse gas emissions.

As of this writing there are three essential elements to the SEC rules.

Narrative Disclosure: Requires registrants to include certain climate-related disclosures in their registration statements and periodic reports, including information about climate-related risks that are reasonably likely to have a material impact on their business, results of operations, or financial condition, and certain climate-related financial statement metrics in a note to their audited financial statements. The required information about climate-related risks also would include disclosure of a registrant's greenhouse gas emissions, which have become a commonly used metric to assess a registrant's exposure to such risks.

Third Party Audit: The SEC's proposed rule will require a company's disclosures to be independently reviewed. This requirement only applies to accelerated and large accelerated filers and applies to scope 1-2 emissions. This section will be phased in over time and will shift from "limited assurance" to "reasonable assurance".

Financial Statement Reporting: The proposed SEC rule will also require companies to include a note in their financial statements on the quantitative, financial impacts of climate change on their company. This includes the effects of physical and transition risks and the company's mitigation activities related to both. The provision would only apply to financial impacts that are at least 1% of a line item.

In January of 2023 the European Union (EU) adopted the Corporate Sustainability Reporting Directive (CSRD), which requires EU and non-EU companies with activities in the EU to file annual sustainability reports alongside their financial statements. These reports must be prepared in accordance with European Sustainability Reporting Standards (ESRS). European rules will most likely evolve toward mandating specific standards to meet the EU's climate goals while the U.S. SEC rules will initially focus on the accuracy of reporting.

For contractors, [Harvard Review](#) states the challenge: *The new EU rules will require Environmental Social Governance (ESG) reporting on a level never seen before, and will capture a whole host of companies that previously were not subject to mandatory nonfinancial reporting requirements, including*

public and private non-EU companies that meet certain EU-presence thresholds. For US issuers, the new EU rules will result in mandatory reporting on a broader set of ESG topics than those required under current and proposed Securities and Exchange Commission (SEC) rules. Even if your business is not covered by the new reporting requirements, we anticipate that you will feel the impact of these requirements if your business is part of the value chain of an entity that is required to report. We expect to see companies sending and receiving ESG questionnaires to gather the data necessary for their ESG reports.

Contractors can anticipate they will be required to develop an ESG policy and procedure manual similar to their safety manual if they are performing work for public traded corporations or corporations doing work in the EU.

Safety and ESG reporting will become intertwined on many corporations' prequalification requests. Initially contractors can anticipate questions similar to the following on prequalification forms:

- Does your company have a formal environmental policy?
- Is your company a member of any environmental associations?
- Does the company have a system in place for continuous measurement and improvements in environmental performance?
- Does your company set greenhouse gas reduction targets?
- What is your policy to reduce greenhouse gas emissions?
- Are your objectives and actual performance audited by an independent third party?
- How does the company ensure that manufacturers and suppliers of products used do not engage in child or slave labor?
- How often does the firm conduct audits of its suppliers, and how often do you discover
- incidents not compliant with your code of conduct?
- Please state your policy and targets for gender and cultural equality.
- Does the company conduct any other community engagement activities aside from those directly connected to the business?

Going forward past 2024, contractors performing work for public traded companies can expect they will have to produce formal reports which demonstrate they are measuring the performance metrics in their ESG policy. Additionally, due to the audit requirement, contractors can anticipate that public traded corporations will hire third party companies to perform prequalification and subsequent annual follow-ups.

For a more in depth understanding of the roots of ESG standards start with the United Nations [Global Reporting Initiative](#) (GRI) which is helping to develop a global ESG standard.

SMRCA Spells the Best in Roofing Services

- S**AFETY A safe jobsite is assured because SMRCA crews complete the M.U.S.T. Safety Training and Drug Testing.
- M**ULTIPLE SERVICES A SMRCA Roofing Contractor has the ability to provide the roof you need because of our expertise in a variety of roofing applications and techniques.
- R**ELIABLE SMRCA Contractors are Union trained professionals bringing an Industry leading standard of service, quality and knowledge to every project.
- C**ONFIDENCE Projects completed by SMRCA Contractors provide a Michigan roofing contractor 2 year standard workmanship warranty.
- A**CCOUNTABILITY SMRCA Contractors are established companies with years of experience in providing responsive service, superior workmanship and exceptional value.

Call us today at 586-759-2140 to receive our free "Roofing Facts" brochure or contact one of the SMRCA Contractors below for a no-cost estimate on your next roofing project.

Southeastern Michigan Roofing Contractors Association Members

T. F. BECK COMPANY

Rochester Hills, MI
(248) 852-9255
www.tfbeck.com

LUTZ ROOFING COMPANY, INC.

Shelby Twp., MI
(586) 739-1148
www.lutzroofing.com

ROYAL ROOFING COMPANY

Orion, MI
(248) 276-ROOF (7663)
www.royal-roofing.com

J. D. CANDLER ROOFING CO., INC.

Sterling Heights, MI
(734) 762-0100
www.jdcandler.com

M.W. MORSS ROOFING, INC.

Romulus, MI
(734) 942-0840
www.morssroofing.com

SCHENA ROOFING & SHEET METAL CO., INC.

Chesterfield, MI
(586) 949-4777
www.schenarroofing.com

CHRISTEN/DETROIT

St. Clair Shores, MI
(313) 837-1420
www.cdetroit.com

NEWTON CRANE ROOFING, INC.

Pontiac, MI
(248) 332-3021
www.newtoncraneroofing.com

SCHREIBER CORPORATION

Wixom, MI
(248) 926-1500
www.schreiberroofing.com

DETROIT CORNICE & SLATE COMPANY

Ferndale, MI
(248) 398-7690
www.detroitcorniceandslate.com

NORTH ROOFING COMPANY

Auburn Hills, MI
(248) 373-1500
www.northroofing.com

LADUKE ROOFING & SHEET METAL

Oak Park, MI
(248) 414-6600
www.ladukeroofing.com

DAVE POMAVILLE & SONS, INC.

Warren, MI
(586) 755-6030
www.PomavilleRoofing.com



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