

SMRCA Roving Roofer

June 2019

Volume 31

Issue 2

MiRCA Convention — Boyne Highlands — July 25-28, 2019

MiRCA Contractors, RIFP Contractors, SMRCA Contractors, Members at Large and Associate Members come and celebrate the 54th Michigan Roofing Contractors Association Annual Convention at Boyne Highlands Resort—July 25-28, 2019. A Welcome Party will kick off the event on Thursday evening, Friday morning there will be an educational session with Philip Siegel, Hendrick Phillips Salzman & Siegel, Friday evening an optional friendly game of euchre and Saturday evening we will enjoy the Young Americans Dinner Theatre. Let's not forget about golf! The MiRCA has blocked tee times for golf. Garwood, Buda, Knight and Associates will be hosting a hospitality suite on Thursday evening after the Welcome Party.

Make your reservations today! Contact the MiRCA office if you need a copy of the registration form. Room block reservations are due before Sunday, June 23rd; MiRCA registration and sponsorship forms are due before Friday, July 5th; and blocked golf tee times will be release back to the resort on Friday, July 5th.

Come join us for this networking and family friendly event! Best of all, make business networks, life long friendships, and everlasting memories! Below are a few photos from past conventions.



SOUTHEASTERN MICHIGAN ROOFING CONTRACTORS ASSOCIATION
8155 Annsbury, Ste 104 Shelby Twp, MI 48316 (586) 759-2140 Fax (586) 759-0528 www.smrca.org

New Torch Safety Guidelines

NRCA changes its torching recommendations, affecting the CERTA program

Torch-applied polymer-modified bitumen sheet products have been used successfully and safely in North America since the late 1970s; however, in a limited number of situations, rooftop fires have occurred during the application of these products.

NRCA is of the opinion torch-applied polymer-modified bitumen sheet products can be used safely if roof decks, roof membranes and construction details are designed properly and installed with fire safety techniques taken into consideration. NRCA recommends designs be based on guidelines contained in *The NRCA Roofing Manual* and torch applied applications should only be carried out by CERTA-trained workers.

The NRCA Roofing Manual

Torch-applied polymer-modified bitumen sheet products are addressed in *The NRCA Roofing Manual: Membrane Roof Systems—2019*. Specific assembly configurations for which NRCA recommends torch-applied products are described in Chapter 1-Roof Assembly Configurations. These include torch-applied roof systems over non-nailable (concrete) and insulated roof decks except combustible (wood) roof decks.

NRCA is particularly concerned about the potential for fire during the installation of torch-applied membrane sheets over combustible substrates, such as wood roof decks, wood panel sheathing, wood planks and boards, and wood blocking. As a result, in the 2019 volume, NRCA no longer recommends designers specify torch-applied polymer-modified bitumen sheet products over combustible roof decks even if a thermal-barrier insulation layer is installed over a combustible roof deck.

NRCA considers the potential fire risks associated with torch-applied applications over combustible roof decks to outweigh the advantages torch application provides. Also, alternative application methods for polymer-modified bitumen sheet products have proved to be successful. Designers should consider alternative application methods, such as cold adhesive application, when polymer-modified bitumen sheet products are specified over combustible roof decks.

NRCA's recommended guidelines for construction details using torch-applied polymer-modified bitumen sheet products are provided in the 2019 volume's Chapter 10-Construction Details. These are unchanged from the previous edition. Separate recommendations and construction details are provided for noncombustible substrates and combustible substrates.

Because compliance with *The NRCA Roofing Manual* is a specific provision of the CERTA program's best safety practices, NRCA's new recommended exclusion and the 2019

volume's Chapter 10 recommendations and construction details also apply to the CERTA program.

OIRCA Bulletin

In December 2018, the Ontario Industrial Roofing Contractors Association (OIRCA) issued a bulletin, "OIRCA Submits Ontario Fire Code Changes to the Ontario Fire Marshal," detailing changes the group has proposed to Ontario's fire code.

Specifically, OIRCA has proposed open flame torches no longer be used to apply roofing materials at roof flashings and penetrations. OIRCA indicated most torch fires originate at roof flashings and penetrations; fewer start in the fields of roofs.

OIRCA also has proposed a hand-held thermal imaging camera be employed as a part of Ontario's code-required, two-hour fire watch.

OIRCA's bulletin indicated its board of directors strongly believes an aggressive position must be taken to reduce the potential for future fires when using torch-applied roofing products. Awareness of torching-related fires is spreading as municipal fire departments, provincial fire marshals and the insurance industry take notice. Rather than having these groups dictate the roofing industry's future, OIRCA is seeking a better solution and believes its proposed changes to Ontario's fire code will do the job.

Closing Thoughts

If you are involved in the manufacture, design or installation of torch-applied, polymer-modified bitumen sheet products, you should be aware of NRCA's new recommended exclusion of torching over wood roof decks and its applicability to the CERTA program.

Although NRCA and the CERTA program have not adopted OIRCA's proposed fire code changes, NRCA applauds OIRCA's efforts. Furthermore, NRCA agrees the roofing industry, not outside entities, should control its future.

NRCA's recommendations regarding the use of polymer-modified bitumen sheet products are provided in *The NRCA Roofing Manual: Membrane Roof Systems—2019*.

Additional information about the CERTA program is accessible at www.certa.org

Mark S. Graham
NRCA's vice president of technical services
Professional Roofing—February 2019

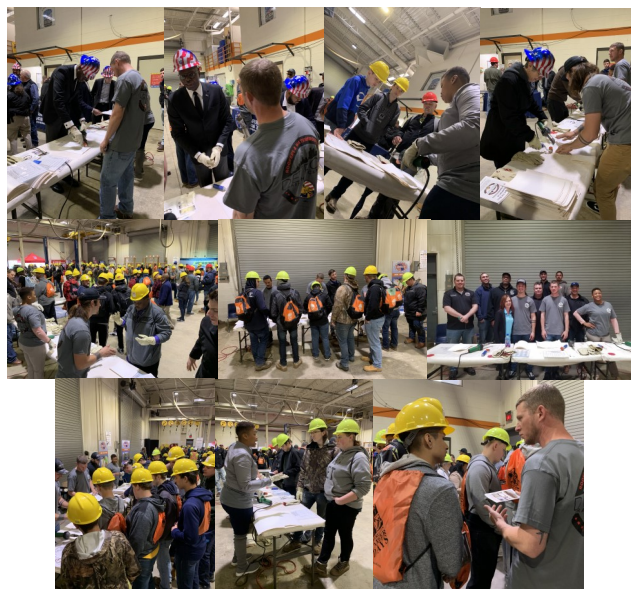
2019 SMRCA Golf Outing

The 2019 SMRCA Annual Golf Outing was held at Links of Novi on Monday, May 20, 2019.

Another great SMRCA Golf Outing! The weather was not perfect golf weather, but everyone made the best of it. Thank you to all of the attendees, prize contributors, and sponsors that made the SMRCA Golf Outing a HUGE success! Special thanks are extended to IIBEC (RCI-Great Lakes Chapter) for sponsoring the Putting Competition; Toni Holmes, Schreiber Corporation; Morgan Arwood, MRCA for help at registration; and the SMRCA Golf Outing Committee — Roger LaDuke, LaDuke Roofing & Sheet Metal; Dan Casey, T.F. Beck Company; Doug Stiff, Royal Roofing Company and Pat Frisch, Roofing Products of Michigan, Inc. Looking forward to next years golf outing!

Michigan Construction Career Days

On May 1-2, 2019, the Roofers Union Local 149, JATC Training Center and the SMRCA participated in the Michigan Construction Career Days hosted by the Operating Engineers 324 Training and Education Center in Howell, MI. Local 149 Apprentices were on hand to demonstrate and educate the attendees on careers in the roofing industry. This event provides hands on activities and information to students for career exploration of the skilled trades. 3,000 high school students attended this event. Thank you to Michigan's Lieutenant Governor, Garlin Gilchrist for stopping by our booth and heat welding with us.



Take a Stand Day

Take A Stand Day Across the state on August 14, 2019, MIOSHA is inviting employers to "Take a Stand" for workplace safety and health. Sign up today on our website.

For this 15th annual "Take a Stand Day," the MIOSHA program is dedicating more than 125 professional staff to visit Michigan high-hazard industries targeted by the MIOSHA Strategic Plan. MIOSHA safety and health professionals - including compliance staff, outreach consultants, managers, and supervisors - will be scheduled on "Take a Stand Day" to provide one-on-one consultations. There will be no CITATIONS or FINES for participating workplaces. However, participants must agree to correct all serious conditions.

Sign up today on MIOSHA's website!

Roofing Day in D.C. 2019 was successful. Roofing industry professionals from all segments of the industry and throughout the U.S. convened in our nation's capital April 3-4 for Roofing Day in D.C. 2019. The event brought the roofing industry together to speak with one voice in the halls of Congress. Participants carried the industry message regarding key issues, including the need for enhanced workforce training incentives, immigration reform that addresses workforce needs and a robust buildings component within infrastructure legislation. On April 3, attendees were welcomed by NRCA CEO Reid Ribble and received advocacy training to prepare for meetings with members of Congress. They also were addressed by Reps. Lloyd Smucker (R-Pa.) and Denver Riggleman (R-Va.) before enjoying a networking reception. On April 4, participants headed to pre-arranged meetings with lawmakers and congressional staff on Capitol Hill, delivering the industry's priorities straight to their representatives. NRCA wants to thank all participants and partner organizations for helping make this event successful. Save the date for Roofing Day in D.C. 2020, which will be held April 21-22, 2020, at the Washington Marriott Wardman Park hotel in Washington, D.C.

Legislation to address workforce shortages introduced. NRCA is supporting legislation to address the growing issue of workforce shortages. Reps. Lloyd Smucker (R-Pa.) and Francis Rooney (R-Fla.) have introduced the Workforce for an Expanding Economy Act (H.R. 1740), which would establish a market-driven visa system that allows temporary foreign workers to fill job openings for employers with year-round, nonfarm positions. The new system will be governed by market forces, protect U.S. workers and enable job creators to legally obtain the workers needed to meet demand and grow their businesses and the economy. The new system would be available to employers in counties or metropolitan areas where the unemployment rate is less than 5%, and it will combat illegal immigration by requiring participating employers to use the E-Verify program to verify the work status of new hires. Roofing Day in D.C. 2019 participants advocated for H.R. 1740, and NRCA is pleased the bill has gained bipartisan support with Rep. Susan Wild (D-Pa.) signing on as a co-sponsor. NRCA is urging members to send an email to their representatives in support of this bill by [clicking here to visit the NRCA Grassroots Advocacy Network](#).

Legislation to expand workforce training incentives. As Congress considers reform of the Higher Education Act, which provides funding for student financial aid for postsecondary education, NRCA is working to develop support for two bills introduced in March designed to be included in a broader package of reforms of the HEA. The Jumpstart Our Businesses by Supporting Students (JOBS) Act (S. 839) by Sens. Rob Portman (R-Ohio) and Tim Kaine (D-Va.) would extend eligibility for Pell Grants to short-term workforce programs. This would provide more students with access to the types of training programs being developed within the roofing industry. Also, the College Transparency Act (S. 800/H.R. 1766) by Reps. Raja Krishnamoorthi (D-Ill.) and Paul Mitchell (R-Mich.) and Sens. Bill Cassidy (R-La.) and Elizabeth Warren (D-Mass.) would improve access to postsecondary educational and workforce data. This

will enable students and parents to better compare the costs and economic returns of pursuing careers in roofing and other trades with the cost of pursuing college degrees. Participants in Roofing Day in D.C. 2019 advocated for these bipartisan bills during their meetings with lawmakers and urged they be included in broader legislation to reform the HEA.

A robust buildings component for infrastructure legislation. Another focus for Roofing Day in D.C. 2019 was support for including public buildings in infrastructure legislation now being considered by Congress. Roofing Day in D.C. participants urged lawmakers to recognize the role of the built environment, which includes elements critical to our communities, such as schools, airports, hospitals and other public buildings. A key component of any infrastructure package should be The Public Buildings Renewal Act (H.R. 1251) by Reps. Earl Blumenauer (D-Ore.) and Mike Kelly (R-Pa.) to provide new financing options for improvements to public buildings. This bill would spur private investment in public building infrastructure in desperate need of upgrading through an expansion of public-private partnerships, which have been critical as a means of delivering projects on time, on budget and with greater value to taxpayers. Passage of infrastructure legislation that makes needed investments in public buildings and other infrastructure in a fiscally responsible manner is an effective way to sustain strong economic growth and invest in the future of our nation.

More visas for H-2B seasonal guest worker program. The Department of Homeland Security announced it will grant 30,000 additional visas for the H-2B seasonal guest worker program during the second half of fiscal year 2019. The visas will be available only to applicants who have held H-2B status in at least one of the past three fiscal years. Congress granted DHS the authority to issue more visas beyond the statutory cap of 66,000 per year after lawmakers failed to pass legislation to lift the cap, as NRCA and other business groups had urged. NRCA sent a letter in February urging then-Secretary of Homeland Security Kirstjen Nielsen and Secretary of Labor Alexander Acosta to provide additional visas based on economic demand to help meet the workforce needs of the roofing industry. Given applications for H-2B visas totaled more than 100,000 for the second half of 2019, the allocation of 30,000 is an improvement compared with the 15,000 granted in 2018 but still short of the amount needed to meet the workforce needs of seasonal businesses. Details regarding eligibility and filing requirements is expected to be made available by the agency soon.

Expired tax provisions. The House Committee on Ways and Means held hearings to review certain expired tax provisions not included in the Tax Cuts and Jobs Act of 2017. The focus on expired tax provisions comes after a bipartisan group of senators introduced the Tax Extenders and Disaster Relief Act of 2019 (S. 617), legislation to extend many expired tax provisions and disaster relief provisions. The legislation includes an extension of several tax credits and deductions designed to incentivize energy-efficiency improvements to commercial and residential buildings through the end of 2019. Sources indicate Senate Finance Chairman Chuck Grassley (R-Iowa) wants to move forward on this legislation, but Democrats who control the House appear to be split on whether to proceed with these expired tax provisions at this time. In addition, the committee approved—with

bipartisan support—bills designed to boost retirement savings, redesign the IRS and provide states with flexibility to implement reforms designed to help unemployed workers more quickly rejoin the workforce.

Main Street Certainty Act introduced in the Senate. Sen. Steve Daines (R-Mont.) has introduced the Main Street Certainty Act, legislation to make permanent the 20% tax deduction for qualified business income of pass-through businesses under Section 199A of the tax code. This deduction was established by the Tax Cuts and Jobs Act of 2017 to provide "main street" businesses that operate as pass-through entities with tax relief on par with corporations. Under current law, the deduction is scheduled to sunset at the end of 2025, and as a result, Congress will need to pass legislation to extend or make the deduction permanent to prevent a tax increase for pass-through businesses. Similar legislation (H.R. 216) has been introduced in the House and has some bipartisan support. NRCA recently joined with other business groups to urge House and Senate leadership to consider bills to prevent future tax increases as soon as possible. However, the outlook for enactment of this legislation given a divided Congress is highly uncertain at best.

Regular rate of compensation regulation. The Wage and Hour Division of the Department of Labor issued a Notice of Proposed Rulemaking to clarify the benefits that must be included in calculating the "regular rate of compensation" for purposes of determining overtime compensation under the Fair Labor Standards Act. As employers provide more generous benefits to attract and retain employees in the current competitive labor markets, litigation has emerged regarding the benefits that should be included when determining overtime compensation. Under the proposed regulation, numerous employee benefits would be excluded from the regular rate calculation. The NPRM was published in the *Federal Register* March 29 and can be viewed by [clicking here](#). Comments are due May 28.

Joint employer regulation. The Department of Labor issued a Notice of Proposed Rulemaking that defines when employers will be joint employers and therefore liable for another employer's violations under the Fair Labor Standards Act. Unlike the National Labor Relations Board joint employer problem where there is an unworkable standard in place because of the board's *Browning-Ferris* decision, the problem under the FLSA is there have been numerous court decisions that have created a patchwork effect and causes severe problems for companies operating nationally or in multiple jurisdictions. In the NPRM, the department proposes a clear, four-factor test based on well-established precedent designed to provide employers with clarity regarding what constitutes joint employer status; offer guidance on how to apply this test; explain what additional factors should and should not be considered; and clarify that a particular business model, certain business practices and certain contractual agreements do not make joint employer status more or less likely. The NPRM was published in the *Federal Register* April 9, has a comment period ending June 10 and [may be viewed by clicking here](#).

Court ruling could reinstate revised EEO-1 survey. In March, a U.S. district judge sided with plaintiffs challenging the decision of the Trump administration to block the Equal Employment Opportunity Commission's revised EEO-1 survey from taking effect. In September

2016, the EEOC issued the revised EEO-1 survey that must be completed and submitted to the agency by employers with 100 or more employees and government contractors with 50 or more employees. Before issuance of the revised survey, business groups had argued it would vastly expand reporting requirements for employers without providing the EEOC with significant useable data for going after pay discrimination—the stated reason for expanding the survey. It is likely the district court decision will be appealed to a higher court, and a decision on such an appeal is expected soon. It is not yet clear whether employers will have to submit data under the new survey in the upcoming reporting period closing May 31, and further guidance from EEOC is expected.

Newly Elected RIFP Trustees May 1, 2019—April 30, 2020

The election results are as follows:

RIFP Trustees

President	Brian Sylvain	North Roofing Company
Vice-President	Brian Moore	Schreiber Corporation
Treasurer	Dan Casey	T.F. Beck Company
Secretary	Roger LaDuke	LaDuke Roofing & Sheet Metal



Newly Elected SMRCA Board of Directors May 1, 2019—April 30, 2020

The election results are as follows:

SMRCA Board of Directors

President	Brian Sylvain	North Roofing Company
Vice-President	Brian Moore	Schreiber Corporation
Treasurer	Paul Schick	Newton Crane Roofing, Inc.
Secretary	Anthony Schena	Schena Roofing & S/M
Director	Roger LaDuke	LaDuke Roofing & Sheet Metal
Director	Dan Casey	T.F. Beck Company



Birthday Wishes



Judd Crane
Crane Roofing, Inc.
June 20

Mike Mass
Roofing Products of Michigan, Inc.
July 23

Marie Schena
Schena Roofing & Sheet Metal Co., Inc.
July 31

Bret Pienkosz
T.F. Beck Company
August 5

Ed Karpinski
Retired
August 8

Deepest Sympathy



Our deepest sympathy's are extended to family and friends of:

Jack McClellan
Father of Don McClellan
Dewitt Products Co.

George Sellar
Father of Kelly, Heather and Meegan
Former owner of Firebaugh & Reynolds

Happy Anniversary



Todd and Amanda Sova
National Roofing & Sheet Metal Co.
June 6

Heather and Chris Hadley
SMRCA
June 29

Education Resources



CAM Online
www.cam-online.com



NRCA
www.nrca.net



MIOSHA
www.michigan.gov/miosha

JATC Training Center

The term for all Detroit Apprentices will be as follows:

Apprentice Two & Single Ply One
Monday evenings starting on July 22

Apprentice One & Single Ply Two
Tuesday evenings starting on July 23

BUR One
Wednesday evenings starting on July 24

BUR Two, Apprentice 7 & 8
Thursday evenings starting on July 25

All classes begin at 6:30 pm.

Journeyworkers Skill Advancement Training Classes are available at no cost to all Detroit 149 members.

Dues must be current in order to enter the Training Center.

If you have any questions, contact the Training Center at 248-543-3847 or tjaranowski@Detroitroofers.org to make arrangements.

The Detroit Roofers and Waterproofers Training Center welcomes our new Training Coordinator. Thomas Jaranowski starts the duties as coordinator on June 1, 2019.

Outgoing Training Coordinator Brian Gregg will stay on as an advisor for a period of time for a successful transition.

Upcoming Industry Trade Shows 2019

June 9-11 Western Roofing Expo 2019
Las Vegas, NV
<http://westernroofingexpo.com/>

June 19-23 Carolina's Roofing & S/M Contractors Association Annual Meeting/Summer Convention
Myrtle Beach, SC
<https://crsmca.org>

July 17-19 Florida Roofing and Sheet Metal Contractors Association Trade Show
Kissimmee, FL
<https://www.floridarroof.com>

MIRCA New Members

Welcome new MiRCA members!

Caniff Electric

Caniff Electric is a full-line wholesale distributor specialized to serve the commercial and industrial industry with electrical and safety supplies.

Anthony Tarquinio
www.caniff.com
313-209-1014

Great Lakes Roofing Solutions

Great Lakes Roofing Solutions is a sales representative group representing Versico roof systems as one of the leading manufacturers of single ply roofing systems.

Bill Rivet
www.greatlakesroofingsolutions.com
989-415-3920

ICP Building Solutions Group

ICP Building Solutions Group specialized in manufacturing and distributing professional products for building applications and industrial coatings and adhesives.

Pat Cherry
www.icpgroup.com
281-203-7633

Walter Payton Power Equipment

Walter Payton Power Equipment is the largest crane and heavy equipment distributor in the Midwest.

Mike Meagher
www.wppecrane.com
734-564-8914

HAPPY FATHER'S DAY!

SMRCA

Spells the Best in Roofing Services

- S**AFETY A safe jobsite is assured because SMRCA crews complete the M.U.S.T. Safety Training and Drug Testing.
- M**ULTIPLE SERVICES A SMRCA Roofing Contractor has the ability to provide the roof you need because of our expertise in a variety of roofing applications and techniques.
- R**ELIABLE SMRCA Contractors are Union trained professionals bringing an Industry leading standard of service, quality and knowledge to every project.
- C**ONFIDENCE Projects completed by SMRCA Contractors provide a Michigan roofing contractor 2 year standard workmanship warranty.
- A**CCOUNTABILITY SMRCA Contractors are established companies with years of experience in providing responsive service, superior workmanship and exceptional value.

Call us today at 586-759-2140 to receive our free "Roofing Facts" brochure or contact one of the SMRCA Contractors below for a no-cost estimate on your next roofing project.

Southeastern Michigan Roofing Contractors Association Members

T. F. BECK COMPANY

Rochester Hills, MI
(248) 852-9255
www.tfbeck.com

LUTZ ROOFING COMPANY, INC.

Shelby Twp., MI
(586) 739-1148
www.lutzroofing.com

ROYAL ROOFING COMPANY

Orion, MI
(248) 276-ROOF (7663)
www.royal-roofing.com

J. D. CANDLER ROOFING CO., INC.

Livonia, MI
(734) 762-0100
www.jdcandler.com

M.W. MORSS ROOFING, INC.

Romulus, MI
(734) 942-0840
www.morssroofing.com

SCHENA ROOFING & SHEET METAL CO., INC.

Chesterfield, MI
(586) 949-4777
www.schenaroofting.com

CHRISTEN/DETROIT

Detroit, MI
(313) 837-1420
www.cdetroit.com

NEWTON CRANE ROOFING, INC.

Pontiac, MI
(248) 332-3021
www.newtoncraneroofing.com

SCHREIBER CORPORATION

Wixom, MI
(248) 926-1500
www.schreiberroofing.com

DETROIT CORNICE & SLATE COMPANY

Ferndale, MI
(248) 398-7690
www.detroitcorniceandslate.com

NORTH ROOFING COMPANY

Auburn Hills, MI
(248) 373-1500
www.northroofing.com

LADUKE ROOFING & SHEET METAL

Oak Park, MI
(248) 414-6600
www.ladukeroofing.com

DAVE POMAVILLE & SONS, INC.

Warren, MI
(586) 755-6030
www.PomavilleRoofing.com



www.smrca.org