

SMRCA Roving Roofer

August 2022

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2022 MiRCA Convention—Boyne Mountain Resort

The MiRCA Convention was held at Boyne Mountain Resort on July 28-31, 2022. It was great to be in-person and see everyone! Everyone gathered for a beautiful evening on the patio at the Welcome Reception with balloon animals and tattoos by Bling-E the Clown; yard games; seeing old friends and making new friends; and of course....S'mores! Thank you to Kayo and Mari Clifford, Garwood, Buda, Knight and Associates, for hosting the hospitality suite!

Friday morning, members attended the educational session presented by Matt Moline, Grit Technologies, for a very informative presentation on "Cyber Vulnerability in the Construction Industry". Friday evening's Euchre Tournament is always a great time! Thank you to Todd and Amanda Sova for running the tournament. Thank you to IIBEC for donating a trophy and prizes for the winners.

CRS sponsored an "Afternoon at the Beach" on Saturday. It was nice to relax, sit on the beach, soak up some sun and play in the water! Everyone enjoyed kayaking, paddle boards, canoeing and spending time with each other. Thank you CRS!

Saturday's evening reception was a 50's theme!! The costumes were on point and was great seeing everyone dressed up! Rusch Entertainment provided 50's theme music and had everyone dancing the night away!

We would like to thank the sponsors who help make all of these events possible!

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Thank you to everyone who attended this year's convention, can't wait to see you next year!
Looking forward to new members and members who have not experienced the MiRCA Convention to join in the fun next year!

2023 MiRCA Convention to be held August 3-6, 2023 at Crystal Mountain! Save the date!!



SOUTHEASTERN MICHIGAN ROOFING CONTRACTORS ASSOCIATION
8155 Annsbury, Ste 104 Shelby Twp, MI 48316 (586) 759-2140 www.smrca.org





Cyber Risks & Liabilities—10 Cyber Security Resolutions to Reduce Your Data Exposures

Cyber security threats and trends can change year over year as technology continues to advance at alarming speeds. As such, it's critical for organizations to reassess their data protection practices at the start of each new year and make achievable cyber security resolutions to help protect themselves from costly breaches. The following are resolutions your company can implement to ensure you don't become the victim of a cyber crime:

1. Provide security training—Employees are your first line of defense when it comes to cyber threats. Even the most robust and expensive data protection solutions can be compromised should an employee click a malicious link or download fraudulent software. As such, it's critical for organizations to thoroughly train personnel on common cyber threats and how to respond.

Employees should understand the dangers of visiting harmful websites, leaving their devices unattended and oversharing personal information on social media. Your employees should also know your cyber security policies and know how to report suspicious activity.

2. Install strong antivirus software and keep it updated—Outside of training your employees on the dangers of poor cyber security practices, strong antivirus software is one of the best ways to protect your data.

Organizations should conduct thorough research to choose software that's best for their needs. Once installed, antivirus programs should be kept up to date.

3. Instill safe web browsing practices—Deceptive and malicious websites can easily infect your network, often leading to more serious cyber attacks. To protect your organization, employees should be trained on proper web usage and instructed to only interact with secured websites.

For further protection, companies should consider blocking known threats and potentially malicious webpages outright.

4. Create strong password policies—Ongoing password management can help prevent unauthorized attackers from compromising your organization's password-protected information. Effective password management protects the integrity, availability and confidentiality of an organization's passwords.

Above all, you'll want to create a password policy that specifies all of the organization's requirements related to password management. This policy should require employees to change their password on a regular basis, avoid using the same password for multiple accounts and use special characters in their password.

5. Use multi-factor authentication—While complex passwords can help deter cyber criminals, they can still be cracked. To further prevent cyber criminals from gaining access to employee accounts, multi-factor authentication is key. Multi-factor authentication adds a layer of security that allows companies to protect against compromised credentials.

Through this method, users must confirm their identity by providing extra information (e.g., a phone number, unique security code) when attempting to access corporate applications, networks and servers.

6. Get vulnerability assessments—The best way to evaluate your company's data exposure is through a vulnerability assessment. Using a system of simulated attacks and stress tests, vulnerability assessments can help you uncover entry points into your system.

Following these tests, security experts compile their findings and provide recommendations for improving network and data safety.

7. Patch systems regularly and keep them updated—A common way cyber criminals gain entry into your system is by exploiting software vulnerabilities. To prevent this, it's critical that you update applications, operating systems, security software and firmware on a regular basis.
8. Back up your data—In the event that your system is compromised, it's important to keep backup files. Failing to do so can result in the loss of critical business or proprietary data.
9. Understanding phishing threats and how to respond—In broad terms, phishing is a method cyber criminals use to gather personal information. In these scams, phishers send an email or direct users to fraudulent websites, asking victims to provide sensitive information.

These emails and websites are designed to look legitimate and trick individuals into providing credit card numbers, account numbers, passwords, usernames or other sensitive information.

Phishing is becoming more sophisticated by the day, and it's more important than ever to understand the different types of attacks, how to identify them and preventive measures you can implement to keep your organization safe.

As such, it's critical to train employees on common phishing scams and other cyber security concerns. Provide real-world examples during training to help them better understand what to look for.

10. Create an incident response plan—Most organizations have some form of data protection in place. While these protections are critical for minimizing the damages caused by a breach, they don't provide clear action steps following an attack.

That's where cyber incident response plans can help. While cyber security programs help secure an organization's digital assets, cyber incident response plans provide clear steps for companies to follow when a cyber event occurs. Response plans allow organizations to notify impacted customers and partners quickly and efficiently, limiting financial and reputational damages.

For additional cyber risk management guidance and insurance solutions, contact Garwood, Buda, Knight & Associates, Inc.

Article courtesy of Garwood, Buda, Knight & Associates, Inc.

Congratulations on Your Retirement!

Congratulations to Steve Hoekstra, Hoekstra Roofing Company, and Bob Boom, J & L Roofing Company, on their retirement!

We appreciate and thank you for your time, commitment and dedication being a MiRCA Board of Director. Steve Hoekstra has been a Board of Director for the past 25 years and Bob Boom has been a Board of Director for the past 21 years!



Steve Hoekstra and Todd Sova



Todd Sova and Bob Boom

Enjoy your retirement!

Welcome New Board of Directors

The MiRCA Board of Directors would like to welcome the new board members:

Ben Kanaar—Certified Building Solutions, LLC
And
Phil Wood—Hoekstra Roofing Co.

USDOL Proposes to Amend Occupational Injury, Illness Recordkeeping Regulation

OSHA is proposing amendments to injury and illness recordkeeping regulation. The proposed rule would:

- Require establishments with 100 or more employees in certain high-hazard industries to electronically submit information from their OSHA Forms 300, 301 and 300A to OSHA once a year.
- Update the classification system used to determine the list of industries covered by the electronic submission requirement.
- Remove the current requirement for establishments with 250 or more employees not in a designated industry to electronically submit information from their Form 300A to OSHA annually.
- Require establishments to include their company name when making electronic submissions to OSHA.

Submit comments online using Docket No. OSHA-2021-0006 on the Federal Rulemaking Portal. Comments must be submitted 60 days after the proposed rule is published in the Federal Register. Read more at www.federalregister.gov

Birthday Wishes



BreAnne Regan - *Bornor Restoration, Inc.*
August 4

Jason Emery - *Schreiber Corporation*
September 4

Heather Hadley— *SMRCA*
September 21

Pat Fritsch— *Roofing Products of Michigan, Inc.*
October 16

Joe Bieszki - *Architectural Building Specialties Inc.*
October 26

George Schena - *Schena Roofing & S/M*
November 13

Jim Coppens - *Mid Michigan Roofing*
November 15

Brian Moore - *Schreiber Corporation*
November 29

Happy Anniversary



Joe & Allison Bieszki - *Architectural Building Specialties Inc.*
September 21

Mary Jo Casey & Ken Dietrich - *T.F. Beck Company*
September 26

Anthony & Kristy Schena— *Schena Roofing & S/M*
October 12

Chuck & Dee Rosa - *Lifetime Member*
October 16

Steve & Lisa Yontz - *L.T. Ollesheimer & Son*
October 17

Deepest Sympathy



Our deepest sympathy's are extended to the family and friends of:

Gordon "Gordie" North
North Roofing Company

and

Leonard "Bo" Laster
Royal Roofing Company



Newly Elected MiRCA Board of Directors August 1, 2022—July 31, 2023

The election results are as follows:

Officers

President	Jim Markiewicz	GAF Commercial
Vice-President	BreAnne Regan	Bornor Restoration, Inc.
Treasurer	Anthony Schena	Schena Roofing & S/M

State Directors

Dan E. Casey	T.F. Beck Company
James P. Coppens	Mid Michigan Roofing
Ben Kanaar	Certified Building Solutions, LLC
Roger LaDuke	LaDuke Roofing & Sheet Metal
George Schena	Schena Roofing & Sheet Metal Co., Inc.
Gary Sova	National Roofing & Sheet Metal Co., Inc.
Todd Sova	National Roofing & Sheet Metal Co., Inc.
Brian Sylvain	North Roofing Company
Phil Wood	Hoekstra Roofing Company

Associate Members Representatives

Sean Metcalfe	CRS
Kayo Clifford	Garwood, Buda, Knight & Associates, Inc.

Upcoming Industry Trade Shows 2022

Sept. 24-26	Western Roofing Expo Las Vegas, NV www.westernroofingexpo.com
Sept. 27-29	2022 RCAT/MRCA Conference & Expo Forth Worth, TX www.mrca.org
Oct. 12-14	METALCON 2022 Indianapolis, IN www.metalcon.com
Oct. 26-29	NRCA's Annual Legal Conference—Roofing Issues: Decks to Dockets Austin, TX www.nrca.net/legal

IRS Increase Mileage Rate for Remainder of 2022

The Internal Revenue Service announced, on July 9, an increase in the optional standard mileage rate for the final 6 months of 2022. Taxpayers may use the optional standard mileage rates to calculate the deductible costs of operating an automobile for business and certain other purposes.

For the final 6 months of 2022, the standard mileage rate for business travel will be 62.5 cents per mile, up 4 cents from the rate effective at the start of the year. The new rate for deductible medical or moving expenses (available for active-duty members of the military) will be 22 cents for the remainder of 2022, up 4 cents from the rate effective at the start of 2022. These new rates become effective July 1, 2022. The IRS provided legal guidance on the new rates in [Announcement 2022-13PDF](#).

In recognition of recent gasoline price increases, the IRS made this special adjustment for the final months of 2022. The IRS normally updates the mileage rates once a year in the fall for the next calendar year. For travel from January 1 through June 30, 2022, taxpayers should use the rates set forth in [Notice 2022-03PDF](#).

"The IRS is adjusting the standard mileage rates to better reflect the recent increase in fuel prices," said IRS Commissioner Chuck Rettig. "We are aware a number of unusual factors have come into play involving fuel costs, and we are taking this special step to help taxpayers, businesses and others who use this rate."

While fuel costs are a significant factor in the mileage figure, other items enter into the calculation of mileage rates, such as depreciation and insurance and other fixed and variable costs.

The optional business standard mileage rate is used to compute the deductible costs of operating an automobile for business use in lieu of tracking actual costs. This rate is also used as a benchmark by the federal government and many businesses to reimburse their employees for mileage.

Taxpayers always have the option of calculating the actual costs of using their vehicle rather than using the standard mileage rates.

The 14 cents per mile rate for charitable organizations remains unchanged as it is set by statute.

Midyear increases in the optional mileage rates are rare, the last time the IRS made such an increase was in 2011.

irs.gov June 9, 2022

Mileage Rate Changes Purpose	Rates 1/1 through 6/30/2022	Rates 7/1 through 12/31/2022
Business	58.5	62.5
Medical/Moving	18	22
Charitable	14	14

Roofers Union Local #149/RIPF 37th Annual Scholarship Grant Program

In an effort to promote excellence in the roofing industry, Roofers Union Local #149 and the Roofing Industry Promotion Fund are working together to offer scholarship grants to worthy individuals.

This year the program offered four scholarship grants in the amount of \$1,000.00 each, to those eligible individuals who are attending or planning to enroll at an accepted college or university.

Scholarship Grants are possible through contributions by Roofers Union Local #149, the Roofing Industry Promotion Fund and the participating roofing contractor employer of the recipient's parent or guardian.

The 37th Annual Scholarship Grant Program winners are:

- Anthony Ascencio - Detroit, MI
Major: Exploratory Physical Sciences/Math
- Tessa Horon - Emmett, MI
Major: Nursing
- Dominique Ladouceur - Harrison Twp., MI
Major: Undetermined
- Hector Molina - Detroit, MI
Major: Mechanical Engineer



2022 Roofers Union Local #149/RIPF/SMRCA Scholarship Winners
pictured left to right:
Tessa Horon, Hector Molina, Dominique Ladouceur and Anthony Ascencio.

Welcome New MiRCA Members

Welcome new MiRCA members!

Property Revolution, LLC
Curtis Visser
www.mypropertyrevolution.com
Martin, MI
269-208-4004

A.C.T. Metal Deck Supply
Michael Polizzi
www.metaldecksupply.com
Aurora, IL
800-894-7741

2022 SMRCA Golf Outing

The 2022 SMRCA Annual Golf Outing was held at Twin Lakes Golf Club on Monday, May 23, 2022.

Another great SMRCA Golf Outing! Thank you to all of the attendees, prize contributors, and sponsors that made the SMRCA Golf Outing a HUGE success! Special thanks are extended to IIBEC (Great Lakes Chapter) for sponsoring the Putting Competition; Toni Holmes, Schreiber Corporation for help at registration; and the SMRCA Golf Outing Committee. Looking forward to next years golf outing on Monday, May 22, 2023 at Links of Novi!



JATC Training Center

Journeyworkers Skill Advancement Training Classes are available at no cost to all Detroit 149 members.

Dues must be current in order to enter the Training Center.

All classes begin at 6:30 pm.

Graduating Class of January 2023 began the week of July 18, 2022.

Apprentice Two & Single Ply One	Monday Evenings
Apprentice One & Single Ply Two	Tuesday Evenings
BUR One & Steep Slope	Wednesday Evenings

If you are interested in any of these classes, contact Thomas Jaranowski at the Training Center, 248-543-3847, or TJaranowski@DetroitRoofers.org to make arrangements.

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S

AFETY

A safe jobsite is assured because SMRCA crews complete the M.U.S.T. Safety Training and Drug Testing.

M

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A SMRCA Roofing Contractor has the ability to provide the roof you need because of our expertise in a variety of roofing applications and techniques.

R

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SMRCA Contractors are Union trained professionals bringing an Industry leading standard of service, quality and knowledge to every project.

C

ONFIDENCE

Projects completed by SMRCA Contractors provide a Michigan roofing contractor 2 year standard workmanship warranty.

A

CCOUNTABILITY

SMRCA Contractors are established companies with years of experience in providing responsive service, superior workmanship and exceptional value.

Call us today at 586-759-2140 to receive our free "Roofing Facts" brochure or contact one of the SMRCA Contractors below for a no-cost estimate on your next roofing project.

Southeastern Michigan Roofing Contractors Association Members

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Rochester Hills, MI
(248) 852-9255
www.tfbeck.com

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(586) 739-1148
www.lutzroofing.com

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Orion, MI
(248) 276-ROOF (7663)
www.royal-roofing.com

J. D. CANDLER ROOFING CO., INC.

Livonia, MI
(734) 762-0100
www.jdcandler.com

M.W. MORSS ROOFING, INC.

Romulus, MI
(734) 942-0840
www.morssroofing.com

SCHEMA ROOFING & SHEET METAL CO., INC.

Chesterfield, MI
(586) 949-4777
www.schenarroofing.com

CHRISTEN/DETROIT

Detroit, MI
(313) 837-1420
www.cdetroit.com

NEWTON CRANE ROOFING, INC.

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www.newtoncraneroofing.com

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Wixom, MI
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www.schreiberroofing.com

DETROIT CORNICE & SLATE COMPANY

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www.detroitcorniceandslate.com

NORTH ROOFING COMPANY

Auburn Hills, MI
(248) 373-1500
www.northroofing.com

LADUKE ROOFING & SHEET METAL

Oak Park, MI
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www.ladukeroofing.com

DAVE POMAVILLE & SONS, INC.

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