

# SMRCA Roving Roofer

May 2020

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Issue 2

## COVID-19 Guidance for the Construction Workforce

OSHA is committed to protecting the health and safety of America's workers and workplaces during these unprecedented times. The agency will be issuing a series of industry-specific alerts designed to keep workers safe.

When working in the construction industry, the following tips can help reduce the risk of exposure to the coronavirus:

- Encourage workers to stay home if they are sick.
- Allow workers to wear masks over their nose and mouth to prevent them from spreading the virus.
- Continue to use other normal control measures, including personal protective equipment (PPE), necessary to protect workers from other job hazards associated with construction activities.
- Advise workers to avoid physical contact with others and direct employees/contractors/visitors to increase personal space to at least six feet, where possible. Where work trailers are used, all workers should maintain social distancing while inside the trailers.
- Train workers how to properly put on, use/wear, and take off protective clothing and equipment.
- Encourage respiratory etiquette, including covering coughs and sneezes.
- Promote personal hygiene. If workers do not have immediate access to soap and water for handwashing, provide alcohol-based hand rubs containing at least 60 percent alcohol.
- Use Environmental Protection Agency-approved cleaning chemicals from List N or that have label claims against the coronavirus.
- To the extent tools or equipment must be shared, provide and instruct workers to use alcohol based wipes to clean tools before and after use. When cleaning tools and equipment, workers should consult manufacturer recommendations for proper cleaning techniques and restrictions.
- Keep in-person meetings (including toolbox talks and safety meetings) as short as possible, limit the number of workers in attendance, and use social distancing practices.
- Clean and disinfect portable jobsite toilets regularly. Hand sanitizer dispensers should be filled regularly. Frequently-touched items (i.e., door pulls and toilet seats) should be disinfected.
- Encourage workers to report any safety and health concerns.

For more information, visit [www.osha.gov/coronavirus](http://www.osha.gov/coronavirus) or call 1-800-321-OSHA (6742).



**SOUTHEASTERN MICHIGAN ROOFING CONTRACTORS ASSOCIATION**  
8155 Annsbury, Ste 104 Shelby Twp, MI 48316 (586) 759-2140 [www.smrca.org](http://www.smrca.org)

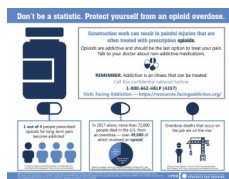
## CPWR Offers Resources to Address Mental Health Issues

The Center for Construction Research and Training (CPWR) has made available online resources to address mental health issues such as suicide and opioid addiction.

According to the Centers for Disease Control and Prevention, suicide kills nearly three times as many construction workers as falls do each year. In fact, the CDC reports the construction industry is the No. 1 industry for number of suicides and No. 2 in suicide rates.

CPWR offers suicide-prevention resources to help organizations and individuals understand the issue, start important conversations, and support friends, co-workers and family members. CPWR's suicide-prevention resources are available at [www.cpw.com/research/suicide-prevention-resources](http://www.cpw.com/research/suicide-prevention-resources).

Additionally, opioids killed more than 42,000 people in 2016 and 40% of those deaths involved a prescription opioid. The construction industry has one of the highest injury rates, and opioids commonly are prescribed to construction workers to treat pain caused by occupational injuries.



CPWR offers resources regarding opioid addiction, including information about prevention and pain management alternatives, at [www.cpw.com/research/opioid-resources](http://www.cpw.com/research/opioid-resources).

## COVID-19 Toolbox Talks Are Available

In response to the ongoing COVID-19 crisis, safety software firm Harness has launched a free toolbox talk app that enables construction employers to easily disseminate COVID-19 information to their remote workforces and help document employee meetings.

Available throughout North America, the app features content from the Centers for Disease Control and Prevention, National Institutes of Health and World Health Organization. All information is organized into short toolbox talks that emphasize content relevant to construction workers, and all materials are available in English and Spanish. The app automatically is updated with the latest information. Employers can use the app to capture names and signatures from toolbox talk attendees, and records of each meeting can be emailed to employers' offices. The app works on all mobile devices and is available at [www.harnessup.com/covid-19](http://www.harnessup.com/covid-19).

In addition, [NRCA](http://www.nrca.net) has made available Coronavirus Disease 2019 (COVID-19) Awareness, a toolbox talk intended to help employers prepare for changes in the way work is normally performed. The toolbox talk is available in English and Spanish at [www.nrca.net/covid-19-resources-for-roofing-contractors](http://www.nrca.net/covid-19-resources-for-roofing-contractors).

## IRS Provides Information about Employee Retention Credit

Under the Coronavirus Aid, Relief, and Economic Security Act, or CARES Act, the Department of the Treasury and IRS have launched the Employee Retention Credit, which is designed to encourage businesses to keep employees on their payrolls.

The refundable tax credit is 50% of up to \$10,000 in wages paid by an eligible employer whose business has been financially affected by COVID-19.

Additional information, including answers to frequently asked questions, is available at [www.irs.gov/newsroom/faqs-employee-retention-credit-under-the-cares-act](http://www.irs.gov/newsroom/faqs-employee-retention-credit-under-the-cares-act).

## IIBEC Releases New Manual of Practice

The International Institute of Building Enclosure Consultants has made available its 2020 Manual of Practice: Roofing, Waterproofing, Exterior Wall Consulting and Quality Assurance Observation. The third edition of the manual contains updated industry standards of practice for building enclosure consultants and quality assurance observers.

With more than 300 pages of information, photos, graphics and fillable forms, the manual provides recommended best practices in all areas of building enclosure consulting, including commissioning, testing and expert witness services. New topics addressed include drone use for roof and façade examinations, electronic leak detection for locating breaches in membranes, and whole-building air leakage testing for determining the airtightness of enclosures. Procedures for construction contract administration, contract administration forms, a glossary of industry terms and standards pertinent to building enclosure consulting also are included.

The manual is available at: [iibec.org/hub/manual-of-practice](http://iibec.org/hub/manual-of-practice).

## JATC Training Center

The Detroit Roofers & Waterproofers Training Center will re-open June 1, 2020 at 5:50 pm rain or shine. Face masks, hand sanitizer and disinfectants will be provided by the training center along with a touchless temperature scan and brief questionnaire of individuals entering the building.

STAY HOME IF YOU FEEL ILL!

If you have any questions, contact the Training Center at 248-543-3847 or [tjanowski@Detroitroofers.org](mailto:tjanowski@Detroitroofers.org)

**BE SAFE**

**BE KIND**

**BE WELL**

## 2020 SMRCA Golf Outing —CANCELLED—

### 2020 SMRCA Annual Golf Outing has been cancelled.

SAVE THE DATE for the  
2021 SMRCA Annual Golf Outing to be held at  
Twin Lakes Golf Club  
on  
Monday, May 24, 2021



## 2020 MiRCA Convention —CANCELLED—

### 2020 MiRCA Annual Convention has been cancelled.

SAVE THE DATE for the  
2021 MiRCA Annual Convention to be held at Crystal  
Mountain—July 22-25, 2021

## Upcoming Industry Trade Shows 2020

June 7-9	Western Roofing Expo Las Vegas, NV <a href="http://www.westernroofingexpo.com">www.westernroofingexpo.com</a>
July 15-17	98th Annual Convention and the Florida Roofing & Sheet Metal Expo Kissimmee, FL <a href="http://www.floridarooft.com">www.floridarooft.com</a>
Sept. TBD	Best of Success 2020 Frisco, TX <a href="http://www.bestofsuccessconference.com">www.bestofsuccessconference.com</a>
Oct. 21-23	METALCON 2020 Las Vegas, NV <a href="http://www.metalcon.com">www.metalcon.com</a>
Nov. 10-12	MRCA 2020 Conference Milwaukee, WI <a href="http://www.mrca.org">www.mrca.org</a>

## 134th Annual Convention and International Roofing Expo 2021—Save the Date

—Save the Date—

The 134th Annual Convention and International Roofing Expo 2021  
will be held February 21-26, 2021  
at Mandalay Bay Convention Center, Las Vegas, NV.

## NRCA Elects Executive Officers for 2020-21

The National Roofing Contractors Association announced its 2020-21  
slate of officers and directors at its 133rd Annual Convention held Feb. 2  
-6 in Dallas.

Rod Petrick, president of Ridgeworth Roofing Co. Inc., Frankfort, Ill., has  
been elected NRCA chairman of the board; Kyle Thomas, vice president  
of Thomas Roofing, Mobile, Ala., was elected chairman of the board-  
elect; Bryan Karel, vice president of operations, Garlock-French Corp.,  
Minneapolis.; Sherri Miles, vice president of J.D. Miles & Sons Inc.,  
Chesapeake, Va.; and Lisa Sprick, president of Sprick Roofing Co. Inc.,  
Corvallis, Ore., were elected vice chairmen.

Additionally, the following were elected as new NRCA directors:

- **Cheryl Chapman**, general manager of Empire Roofing Inc., Fort Worth, Texas
- **Jennifer Ford-Smith**, director of sales for Johns Manville, Denver
- **Scott D. Gipson**, vice president and general manager of FiberTite Roofing Systems, Wooster, Ohio
- **Kevin Gwaltney**, president of Diamond Roofing, Dodge City, Kan.
- **Tammy Hall**, director of marketing/service manager for CFS Roofing Services LLC, Fort Myers, Fla.
- **Paige Harvill**, president of Nations Roof Gulf Coast LLC, Mobile, Ala.
- **Peter Horsch**, owner/CEO of Horsch Roofing, Warren, Maine
- **Josh Kelly**, vice president of product development and innovation for OMG Roofing Products, Agawam, Mass.
- **Ken Kelly**, president of Kelly Roofing, Bonita Springs, Fla.
- **Daniel Kennedy**, commercial division manager for Don Kennedy Roofing Co. Inc., Nashville, Tenn.
- **C.J. Martin**, president/CEO of Showalter Roofing Service Inc., Naperville, Ill.
- **Geoff Mitchell**, CEO of Mid-South Roof Systems, Forest Park, Ga.
- **Jack Moore**, president/CEO of West Roofing Systems Inc., LaGrange, Ohio
- **Curtis Sutton**, president of Rackley Roofing Co. Inc., Carthage, Tenn.

All 2020-21 officers and directors will assume their roles June 1.

**Congressional COVID-19 pandemic response.** After enacting four major laws providing roughly \$3 trillion in funding to address the COVID-19 pandemic on a largely bipartisan basis, partisan fissures are growing as lawmakers consider further legislative relief. House Democrats released new legislation that, if enacted, would provide an additional \$3 trillion in various types of aid to state and local governments, businesses and individuals. The House is expected to approve the new proposal on a largely partisan basis as early as May 15, but this appears to be the starting point for protracted negotiations in the coming weeks. President Trump has expressed support for a payroll tax cut, but administration officials have recently indicated they wish to see how previous funding is being used before moving forward with new legislation. Senate Republicans also are pumping the brakes on new spending provisions while highlighting the need to pass legislation to provide some form of liability protection for businesses in the new environment. NRCA recognizes the need for liability protection as employers face new COVID-19 related challenges and joined other business groups in sending a coalition letter to House and Senate leadership urging passage of legislation to provide “fair, sensible rules that protect businesses that have worked to keep Americans safe and healthy during our response to the crisis.” It will be more difficult for Congress and the Trump administration to move forward on a bipartisan basis during the next round of COVID-19 relief.

**Paycheck Protection Program.** Congress approved legislation to provide an additional \$310 billion for the Paycheck Protection Program, which provides small businesses with potentially forgivable loans to handle the COVID-19 crisis, after the initial \$349 billion allocated in the CARES Act quickly became fully subscribed. The new law also contains provisions to ensure employers unable to obtain a loan in the first round of funding can do so now, and the Small Business Administration began accepting applications again April 27. Roofing industry employers interested in applying for a PPP loan are urged to do so quickly by contacting eligible lenders. The SBA and Department of Treasury also issued more guidance regarding the PPP, noting in FAQ 31, eligible employers must certify current economic uncertainty related to COVID-19 makes the loan “necessary to support the ongoing operations of the Applicant.” The agencies gave borrowers who may not have understood the certification requirements at the time of application a “safe harbor” by returning the loan by May 14. Additionally, SBA and the Department of Treasury announced via FAQ 39 that all loans more than \$2 million, and other loans “as appropriate,” will be audited. The FAQ document can be viewed by [clicking here](#). Additionally, SBA and the Department of Treasury are expected to issue additional guidance regarding loan forgiveness rules soon after missing an April 26 deadline for such guidance. More information regarding the PPP can be found by [clicking here](#).

**Main Street Lending Program.** The CARES Act authorized the Federal Reserve and the Department of Treasury to ensure credit flows to small and mid-sized businesses with the purchase of up to \$600 billion in guaranteed loans through the new Main Street

Lending Program. The Federal Reserve initially announced the program would be open to businesses with a maximum of 10,000 employees or up to \$2.5 billion in 2019 annual revenue but recently increased those qualifying thresholds to businesses of up to 15,000 employees and up to \$5 billion in revenue. Once this program is officially opened, businesses can apply for a new loan of up to \$25 million, or expand an existing loan up to \$150 million, at a maturity of four years with deferred interest and amortization of principal for up to one year. The borrower is required to attest the funds are needed because of circumstances related to the COVID-19 pandemic. The Department of Treasury, using funding from the CARES Act, will provide \$75 billion in equity to the facility, which adds another loan option to the program—priority loans. It is unclear when the program officially will launch. [Click here](#) to view more information regarding the Main Street Lending Program.

**Economic Injury Disaster Loans.** The CARES Act approved by Congress in March expanded the Small Business Administration’s existing EIDL program to provide another option for small businesses in response to the COVID-19 pandemic. The new law expanded EIDL loans for businesses that have suffered “substantial economic injury” from COVID-19, with loans based on an employer’s actual economic injury as determined by the SBA, with a maximum amount of \$2 million set in the law. Although EIDL loans are not potentially forgivable, such as Paycheck Protection Program loans, they are attractive for some businesses because they provide more flexibility in use of the funds. Legislation passed in mid-April to provide more funding for the PPP, which included an additional \$60 billion for EIDL loans. However, the application process for EIDL loans has been plagued with problems, making the program largely inaccessible to many employers. Furthermore, SBA recently decided to limit the maximum loan level to \$150,000 and limit applications to agricultural businesses only. On May 9, several senators sent a letter to the SBA expressing concerns with these limitations and the lack of transparency in SBA’s decision-making. It is unclear whether the EIDL program may reopen to businesses outside of the agriculture industry.

**Essential businesses, workers and infrastructure.** NRCA continues working to address how the roofing industry is affected by the numerous stay-at-home orders issued by state and local officials in response to the COVID-19 pandemic. On April 17, the Cybersecurity and Infrastructure Security Agency, a division of the Department of Homeland Security, released an updated version of its “Guidance on Essential Critical Infrastructure Workforce: Ensuring Community and National Resilience in COVID-19 Response,” which can be referenced by [clicking here](#). This document provides federal guidance for state and local governments about how to designate essential industries and workforces but does not carry the force of law or regulation. Additionally, NRCA has been working with affiliate industry partners to ease restrictions on construction operations in several states, including Michigan, Pennsylvania and Washington. More information about the CISA guidance and related topics can be found in the COVID-19 section of the NRCA website under “Essential Businesses, Workers and Infrastructure”: [nrca.net/covid19](https://nrca.net/covid19). NRCA will continue working with industry partners to help members navigate state and local orders during the COVID-19 pandemic.



**Occupational Safety and Health Administration guidance regarding COVID-19.** OSHA has issued guidance for employers with respect to various health and safety issues related to the COVID-19 pandemic. Topics include potential worker exposure, hazard recognition and control, reducing risk, enforcement memos and other information organized by industry sector. This information is presented in English and Spanish and can be found on OSHA's website by [clicking here](#). Health and safety information specifically designed for the construction industry can be found by [clicking here](#). Additionally, the COVID-19 section of NRCA's website contains information about health and safety topics designed to assist roofing industry employers in efforts to manage the threat of COVID-19 in the workplace. Further, NRCA's enterprise risk management staff will be conducting a webinar, How to Integrate COVID-19 Safety in Your Workplace, Wednesday, May 13 at 2:30 p.m. CDT. For more information or to sign up for the webinar, [click here](#).

**IRS treatment of Paycheck Protection Program loan forgiveness.** On April 30, the IRS released guidance disallowing the deduction of business expenses that qualify for Paycheck Protection Program loan forgiveness, excluding such expenses from gross income for tax purposes. This appears to be inconsistent with the statutory text of the CARES Act and would substantially increase the tax liability of many PPP loan recipients for the 2020 tax year. In response, NRCA and allied organizations sent a letter to Rep. Richard Neal (D-Mass.) and Sen. Charles Grassley (R-Iowa), chairmen of the House Ways and Means Committee and Senate Finance Committee, respectively, urging them to convey their intent to the IRS that expenses that qualify for PPP loan forgiveness should be free from taxation. Neal has indicated he plans to introduce legislation to clarify this matter if the IRS does not reverse its position, and the provision could be included in upcoming legislation to further address COVID-19. View the IRS Notice 2020-32 by [clicking here](#).

**Department of Defense Guidance regarding CARES Act assistance for federal contractors.** The Department of Defense has released Implementation Guidance for Section 3610 of the CARES Act with respect to the allowability of employers receiving forgiveness on Paycheck Protection Program loans and other federal assistance as it relates to reimbursement on federal contracts. In an FAQ document issued April 24, FAQ 23 notes "FAR 31.201-1 Composition of Total Costs, states that total cost is the sum of the direct and indirect costs allocable to the contract less any allocable credits. Accordingly, to the extent that PPP credits are allocable to costs allowed under a contract, the Government should receive a credit or a reduction in billing for any PPP loans or loan payments that are forgiven. Furthermore, any reimbursements, tax credits, etc. from whatever source that contractors receive for any COVID-19 Paid Leave costs should be treated in a similar manner and disclosed to the government." Given this guidance, it appears a company under contract with the DOD receives a PPP loan and has any portion of the loan forgiven must provide a corresponding credit or reduction in billing under the contract. Additionally, this pertains to any tax credits a company receives for COVID-19 paid leave costs. View the DOD FAQ document by [clicking here](#).

**Effects of COVID-19 on solar industry.** As the economic fallout from the COVID-19 pandemic continues, it is clear the solar industry especially is being affected. Solar companies face obstacles, such as supply chain delays, tightening of tax equity markets, and homeowner financial concerns as a result of stay-at-home orders. Left unaddressed, this situation could lead to a loss of up to half the industry's workforce and declines in business of as much as 70%. This will dramatically decrease the number of gigawatts of solar energy deployed, severely damaging efforts to expand this critical renewable source of energy for many years. To address these concerns, NRCA is advocating for legislation to provide relief to the solar industry by extending the Solar Investment Tax Credit at 30% for three years. Enacted with bipartisan support, the SITC has a strong record of spurring clean energy deployment, helping create nearly a quarter million well-paying jobs and reducing electricity costs for consumers, businesses and municipalities. NRCA will continue working with allied organizations to ensure the crisis in the solar industry is promptly addressed to prevent massive layoffs and sustain the solar industry.

**COVID-19 paid leave benefits.** In March, Congress approved and President Trump signed the Families First Coronavirus Response Act, which requires all employers with 500 or fewer employees to provide new paid leave benefits to employees directly affected by the COVID-19 pandemic. The new law requires the provision of up to two weeks of paid leave benefits for workers who meet certain COVID-19-related qualifications and up to 12 weeks of paid benefits under the Family and Medical Leave Act for employees who are unable to work because of child care requirements associated with school and daycare closures. Employers that must provide the COVID-19-related paid leave benefits or expanded FMLA benefits are provided with a refundable tax credit equal to 100% of the qualified sick leave wages to offset the cost. The law contains an exemption process from the new requirements for employers with fewer than 50 employees, but the exemption process is limited and applies only in certain circumstances where the viability of the business is in question. The IRS has released guidance surrounding these tax credits in the form of an [FAQ document](#). The Department of Labor has released guidance regarding the new rules employers will need to consult if they have employees who request these benefits. [Click here](#) to view.

If you have any questions or would like more information regarding any of the issues discussed here, please contact NRCA's Washington, D.C., office at 800-338-5765.

HAPPY *mother's* DAY & HAPPY *Father's* DAY

## Birthday Wishes



**Bill Borgiel**  
*Lutz Roofing Company, Inc.*  
April 25

**Jim Markiewicz**  
*GAF Materials Corporation*  
April 29

**Mark Stasa**  
*Kerr, Russell & Weber, PLC*  
May 7

**Judd Crane**  
*Crane Roofing, Inc.*  
June 20

**Marie Schena**  
*Schena Roofing & Sheet Metal Company*  
July 31

## Happy Anniversary



**Jim & Michelle Bieszki**  
*Architectural Building Specialties, Inc.*  
June 4

**Todd & Amanda Sova**  
*National Roofing & Sheet Metal Co., Inc.*  
June 6

**Heather & Chris Hadley**  
*SMRCA*  
June 29

## Welcome New Member

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West Bloomfield, MI 48322  
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[www.elwoodbuildingproducts.com](http://www.elwoodbuildingproducts.com)

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coverboards and accessories—Truco  
Coatings, Flex Membrane International



Spread  
Kindness

## OSHA Launches Commemorative Webpage

The Occupational Safety and Health Administration has launched a new webpage marking the 50th anniversary of the Occupational Safety and Health Act of 1970, a landmark worker safety and health law signed by former President Richard Nixon that led to the creation of OSHA.

The webpage highlights transformative workplace improvements enacted during the past 50 years, including OSHA's first standards and whistleblower protections, assistance programs for small businesses, and the creation of training centers and education grants to help employers and employees understand and comply with the law.

Additional information, including the agency's anniversary events, is available at [www.osha.gov/osha50](http://www.osha.gov/osha50).

## SPRI Revises Wind Design Standard

SPRI has revised ANSI/SPRI WD-1, "Wind Design Standard Practice for Roofing Assemblies," and announced the standard has been reaffirmed by the American National Standards Institute.

SPRI developed ANSI/SPRI WD-1 as a reference for the design, specification and installation of nonballasted single-ply roof systems. ANSI/SPRI WD-1 provides methodology for selecting an appropriate roof system to meet the wind-uplift pressures calculated in accordance with ASCE 7-16, "Minimum Design Loads and Associated Criteria for Buildings and Other Structures." The standard previously was revised and reaffirmed in 2014.

ANSI/SPRI WD-1 can be downloaded at [www.spri.org](http://www.spri.org).

## OSHA Revises National Emphasis Program Regarding Silica

The Occupational Safety and Health Administration has established a revised National Emphasis Program to identify and reduce or eliminate worker exposures to respirable crystalline silica in general industry, maritime and construction.

The National Emphasis Program targets industries expected to have the highest numbers of workers exposed to silica and focuses on enforcement of the new silica standards—one for general industry and maritime (29 CFR § 1910.1053) and one for construction (29 CFR § 1926.1153). These standards took effect in June 2016, and construction employers were required to begin complying with their standard on Sept. 23, 2017.

Changes made to the National Emphasis Program include:

- There is a revised application to the lower permissible exposure limit for respirable crystalline silica to 50 micrograms per cubic meter of air as an eight-hour-time-weighted average in general industry, maritime and construction.
- An updated list of target industries are listed in the appendix of the National Emphasis Program. From the list, area offices will develop randomized establishment lists of employers in their local jurisdictions for inspections.
- Compliance safety and health officers will refer to current enforcement guidance for respirable crystalline silica inspection procedures.
- All OSHA regional and area offices must comply with the National Emphasis Program but are not required to develop and implement corresponding regional or local emphasis programs.
- State plans must participate because of the nationwide exposures to silica.

OSHA will conduct 90 days of compliance assistance for stakeholders before starting programmed inspections for the National Emphasis Program.

Additional information about respirable crystalline silica is available at [www.osha.gov/dsg/topics/silicacrystalline/index.html](http://www.osha.gov/dsg/topics/silicacrystalline/index.html).

# SMRCA

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A safe jobsite is assured because SMRCA crews complete the M.U.S.T. Safety Training and Drug Testing.

### M

#### ULTIPLE SERVICES

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### R

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SMRCA Contractors are Union trained professionals bringing an Industry leading standard of service, quality and knowledge to every project.

### C

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Projects completed by SMRCA Contractors provide a Michigan roofing contractor 2 year standard workmanship warranty.

### A

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www.smrca.org