

SMRCA Roving Roofer

July 2015

Volume 27

Issue 2

The MiRCA Turns 50!

The Michigan Roofing Contractors Association (MiRCA) is celebrating its 50th Anniversary at the Grand Traverse Resort—July 23-26, 2015. Attendees will participate in a Welcome Reception on Thursday, an optional Euchre Tournament on Friday, an Educational Session on “Drones—The Future of Roofing”, and a Reception Saturday Evening with The Royce and Jenn Band.

In 1965, a letter was sent to Michigan Roofing Contractors across the state from RIFP Executive Secretary, Burleigh Grime.

Fellow Contractors:

Are you concerned with: 10% retainers, premium pay for coal tar pitch, mechanics liens, excessive guarantees, labor? I imagine all roofing contractors in Michigan are—so please read on.

While attending the recent N.R.C.A. Convention in Las Vegas, a group of Michigan contractors representing about a half-dozen cities got together. Out of this meeting evolved the idea that it was time to form some sort of loose knit state-wide group. A group that would meet periodically to discuss roofing problems and band together for their own mutual benefit. A group that would act as a sounding board for roofing contractors through-out the state. A group that could present a united front.

We think an organization of this kind is needed in Michigan. Do You? If so, please mail back the enclosed card. We have had assurance from members of the Flint, Bay City and Saginaw Valley Associations that they will attend. Lansing was chosen because of it's central location and you know the food is good at the Jack Tar Hotel. So—what can you lose? Come and listen!

Please think about this proposal. How you would like it to be organized. How you think it should function. Who you would want as officers. What goals should we shoot for? These and many other factors must be considered in order to formulate a smooth running organization. But—first of all we must organize!

United we stand. Divided — we're Fair Game.

Yours for better roofing,



On April 20, 1965, a meeting of representatives from various roofing associations throughout Michigan convened per the Michigan Roofing Contractor Association, Inc. meeting minutes. Those present were George Steyer, RIFP Chairman; Burleigh Grime, RIFP Executive Secretary; L. DeRyckere & R. Reynolds, Southeastern Michigan Roofing Contractors Association; E. LeClaire & K. Baird, Flint Association Built-Up Roofing Contractors Association; W. Bittner & B. MacArthur, Saginaw Valley Roofing Contractors Association; K. Donaldson & H. Bos, Lansing Roofing Association; P. Covell & R. Boom, Associated Roofing Contractors of Western Michigan; F. Wilson, Roofing Industry Promotion Fund; and J. Mullins, Port Huron Contractor.

The procedure to be followed in formulating an association was discussed. It was generally agreed that all present had the sanction of their respective groups and any business transacted would be binding on all groups represented. Steyer read a proposed format for the formation of the new group. Various points were discussed informally and on a motion by Boom and seconded by Donaldson it was voted that Mr. Kerr, Legal Counsel for the R.I.P.F., be instructed to draw up the papers of incorporation necessary to activate this new group.

After several suggestions were submitted it was voted that this group would be known as The Michigan Roofing Contractors Association, Inc.

The rest is history! Happy 50th Anniversary Michigan Roofing Contractors Association!

If you would like to be part of the Michigan Roofing Contractors Association (MiRCA), contact the Association Office at 586-759-2140 or email heather.hadley@smrca.org for information and an application.



SOUTHEASTERN MICHIGAN ROOFING CONTRACTORS ASSOCIATION

3560 E. Nine Mile Road, Warren, MI 48091 (586) 759-2140 Fax (586) 759-0528 www.smrca.org

From the MiRCA Board of Directors

For over 40 years of attending the MiRCA Conventions, I have only missed a few. I started going to the conventions in the early 70's with my parents and family. It gave us a chance to meet suppliers and roofers from other areas of the state and their families. If you had an issue, you knew you could ask the people you came across and how did they handled it. The best part of attending the conventions are the friendships with other roofers, associates and their families. We have been to weddings, births, Christmas parties, retirements and have seen and felt the compassion from each other when we lost a loved one. The Association is the lifeline of the roofing industry. Grab hold of it and it will give you a great ride! ~ Jim Coppens

Since 1968, my family and I have been involved with the Association. I remember when the MiRCA was know as the MRCA. Mervin Smith was the Secretary and we had a large membership. What is exciting about this organization is that it has survived more than two-thirds of its' membership. When the state organization was formed, most of the local Detroit contractors had little knowledge of the roofers around the state. The Detroit organization was the seed to forming a social network of roofing contractors statewide. Communication was not as sophisticated as it is today and as the largest part of the state, we wanted to share our national information, in a friendly atmosphere, with our outstate Michigan partners. Today, we meet annually as a family of roofing contractors, sharing the trials and tribulations of being in the roofing industry and getting a summer break for a big family get together and sharing some problems and answers. ~ George Schena

With three generations in my family alone that have been going to conventions and serving on the board, it has obviously made a real impact on our company; from problem solving, networking and just being able to share experiences with people in our trade. The business and personal relationships are endless. You get to see people in your industry along with their family, friends and loved ones. Lots of fun people in a low stress atmosphere, what a great time! Can't wait until the 50th this July. ~ Gary Sova

The MiRCA and its annual convention has been a mainstay in my life since I was born. My grandfather took my father since he was a kid and my father has taken me. I had the opportunity to cultivate relationships with the roofing industry professionals that I wouldn't have met otherwise. I grew up with their kids and families, and have shared so many great memories at all of the beautiful convention sites we have visited along the way. Happy 50th Anniversary! ~ Todd Sova

We have attended many conventions over the years with many memories, but one I can remember is going to the Old Sugar Loaf Resort with our kids. They has a rodeo theme night with a hayride and roasting food over the campfire. Many good memories have been had over they years and a great place to socialize with friends and associates. ~ Bob Boom

I have personally learned a tremendous amount about best practices in the roofing industry from my association with the MiRCA. All of the members are true professionals that believe in making our industry better. The board members have been together so long that we feel like one big family. Our MiRCA conventions are some of my children's fondest memories! ~ Steve Hoekstra

Wow 50 years! I'm doing the math in my head and of those 50 years, I have been going to the MiRCA conventions for 45 of those. Whether it was learning how to shoot skeet, riding horses, chasing the Schena babysitters as a youth, having an adult beverage at the "Garwood Suite" and playing golf with my competitors and suppliers today, the MiRCA has afforded me the opportunity to step away from my business in the heat of the summer to realize that I'm not the only one who has similar problems. I have been able to know better and learn from my competitors and friends. Today, the family looks forward to the long weekend up north to spend time with family and the friends they have made. My daughter plans her vacation time from Cleveland to go up north. As we get older, we cherish more of the family and friends around us. Thank you MiRCA for expanding my circle of friends. ~ Dan Casey

I always have a great time at the convention. I only missed a few before Heather began running the organization. Now I don't miss any! Attending the conventions has helped my company by having the opportunity to communicate with other contractors from across the state and with suppliers. Getting to know them personally, helps to facilitate the work. I don't have a "best" memory, they were all good. I remember Jack Bogues and the skeet shoot out that he sponsored every year, big Don Smelser, Smelser Roofing would always win the big prize. I remember telling Otto Milbrand, Milbrand Roofing, I was going to bring our RV over to fill up at his gas pumps. Otto always liked to talk a lot after a few drinks! I learned a lot from Dick Reynolds, Firebaugh and Reynolds; Bill Davis, AMRCA Roofing; Don Cochran, Schreiber Roofing and Bob Fisher, Fisher Roofing and the numerous other roofing companies that used to attend the yearly conventions. Belonging to the MiRCA has been a great benefit to LaDuke Roofing. ~ Roger LaDuke

Happy 50th Anniversary MiRCA!!

I started attending the roofing conventions with my father, Ed, about 30 years ago. Not as a roofing contractor, but as an insurance agent. Although it has been good for business, most importantly, I have been able to build many great relationship/friendships along the way! I have also enjoyed giving back to this great organization by hosting the hospitality suite on the first night of the convention. I want to thank the MiRCA for allowing me to be a part of this wonderful experience. Happy Golden Anniversary!!! ~ Marc Garwood

One of the best memories I have was at our very first MiRCA Convention at TreeTops. We had our two daughters enrolled in the kids program, we were nervous parents wondering how the kids were doing. On our return from dinner, we saw all the kids on the driving range running around on an egg hunt. We could tell they were having GREAT fun! From that point on until today, my 25 & 28 year old daughters still attend the convention. We have been so lucky to meet on an annual basis with the very best families in our industry. The networking I have been able to do from this convention is really beyond belief. A very, very relaxed social business atmosphere, intermingled with great family fun for all. How can YOU beat this!!! ~ Ed Karpinski

I have been part of the MiRCA for over 30 years. The first convention I remember going to was at Boyne Highlands. I remember helping kids, I did not know, catch trout out of the pond in front of the hotel. Some of those kids today are fellow board members and owners of roofing companies. Having worked out of the Ann Arbor area north and west for the first 30 years of my career in the roofing industry I would have not met a lot of people from the Detroit market who I have come to respect very much. A case in point is George Schena and his family who I have got to know over the years. I would not have been invited to an over the top birthday party for Marie in Gaylord a few years ago! I have made many friends over the years even who some are my no good competitors, (just kidding) and even today I work for one of them (Steve Yontz). My kids loved coming to the conventions and even though they only would see some of these other kids once a year, they looked forward to it each year and I think my daughter would still like to come. For me and my family it has been a very positive experience and I wish more contractors and my no good competitors would support it.~ C. Kim Emery

I am laughing with my parents right now and reminiscing. There are so many stories...me getting lost in the Toronto train station after everyone boarded, one of the Casey boys running off with our babysitter behind the bushes, endless card games at Garwood's where the bar was always open. Good Times! ~ Anthony Schena

I cherish the friends and their families I've met over the years. As friends in business, we work together for the greater good of our industry putting aside the competitive nature. I have been a board member from way back in the day when we dressed up in suits and ties and the ladies in formal dresses, dancing to live band music at the annual convention. Later came the costumed cowboy and M.A.S.H. themed banquets. The MiRCA staff never fails to put on a spectacular convention. One fond memory was at the Double JJ Ranch "pee-wee rodeo". While watching the junior bronc riding event, a little guy made 8 seconds riding a bucking sheep. Nearly fell off my seat laughing! To be a member of the MiRCA is to be part of an annual family reunion. ~ Bill Bornor

I have so many great memories of the MiRCA Conventions. Ever since I was a little boy I remember going to the MiRCA Convention. In my early years I remember all the fun adventures that the kids program offers. I also remember all the great golf courses I was able to play as a teenager. Now that I am in the roofing business, I appreciate the MiRCA Convention even more because of the diversity. You have manufacturers, suppliers, contractors, insurance reps, and many others all gathered in northern Michigan having a great time with one another. Last, but not least, I appreciate the golf competition between the Casey's and the Sova's and how much I love not having that shoe on my desk. ~ Patrick Casey

The MiRCA Association is not just my job, it is my family! I look forward to the conventions every year and the "adventures" that take place. Some of my best memories are walking through residents backyards in the dark on Mackinac Island—yes, we were lost, impromptu slip-n-slide, crashing the kids program to shoot targets with them, hiking in the art park while it was pouring rain, riding a donkey at the Double JJ Ranch and so many more. I am thankful to have all of the great co-workers/friends who treat me like part of their families. The smiles, laughter and relationships....this is what it is all about!! Thank you MiRCA—Happy 50th Anniversary! ~ Heather Hadley

2015 RIPF Annual Meeting & Reception

The 2015 RIPF Annual Meeting and Reception was held on April 23rd at Amnesia—Greek Town Casino Hotel. Great venue, great food and great company. Thank you to all who participated and sponsored this event, we appreciate your support. Contractors and Associate members gathered for dinner, followed by the RIPF Annual Meeting. The new RIPF Trustees and SMRCA Board of Directors were elected at the meeting.

Congratulations and thank you for volunteering your time to help administer the Associations!

Newly Elected RIPF Trustees May 1, 2015-April 30, 2016

The election results are as follows:

RIPF Trustees



President	Brian Sylvain North Roofing Company
Vice-President	Brian Moore Schreiber Corporation
Treasurer	Dan Casey T.F. Beck Company
Secretary	Roger LaDuke LaDuke Roofing & Sheet Metal

Newly Elected SMRCA Board of Directors May 1, 2015-April 30, 2016

The election results are as follows:

SMRCA Board of Directors



President	Paul Schick Newton Crane Roofing, Inc.
Vice-President	Anthony Schena Schena Roofing & Sheet Metal Co., Inc.
Treasurer	Roger LaDuke LaDuke Roofing & Sheet Metal
Secretary	Dan Casey T.F. Beck Company
Director	Brian Sylvain North Roofing Company
Director	Brian Moore Schreiber Corporation



Annual Meeting Sponsors

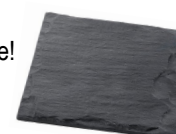
ABC Supply
Allied Building Products
Johns Manville
L.T. Ollesheimer & Son, Inc.
MWA Commercial Roofing Solutions
National Ladder & Scaffold Company
North Coast Roofing Systems, Inc.
NTH Consultants, LTD.
Oakland Metal Sales, Inc.
United Asphalt Company Inc.

** SLATE WANTED **

The SMRCA Association, JATC Training Center and the Roofers Union Local #149 are looking for donations of slate tiles or scraps. The slate tiles or scraps will be cut to create coasters, which will be distributed to building owners, school officials, etc. as a marketing tool to promote the SMRCA Roofing Contractors.

If you would like to donate, please contact Heather Hadley at 586-759-2140.

Thank you in advance!



Industry Schedule of Events



September 16-18, 2015
RCAT's 40th Annual Conference & Trade Show
Fort Worth, TX
www.rooftex.com

September 21-22, 2015
Best of Success
Phoenix, AZ
www.bestofsuccessconference.com

September 27-30, 2015
SMACNA's 72nd Annual Convention
Colorado Springs, CO
www.smacna.org

September 30-October 3, 2015
Construct 2015
St. Louis, MO
www.constructshow.com

October 1-3, 2015
Arizona Roofing Contractor Association 2015 Convention
Prescott, AZ
www.azroofing.org

October 14-16, 2015
MetalCon
Tampa, FL
www.metalcon.com

November 9-10, 2015
RCI Building Envelope Technology Symposium
Nashville, TN
www.rci-online.org

November 10-13, 2015
66th MRCA Annual Conference & Expo
Kansas City, MO
www.mrca.org

November 18-20, 2015
Greenbuild International Conference & Expo
Washington, DC
www.greenbuildexpo.org

Southeastern Michigan Roofing Contractors Association

Michigan Roofing Contractors Association

Detroit Roofers JATC Local 149

Roofers Local #149



Deepest Sympathy

Our deepest sympathy's are extended to family and friends of:

Terri Kinne
(wife of Ron Kinne—
Roofing Technology Associates)



Marian Lewless
(mother of Bret Lewless—
Valley Roofing Company, Inc.)

Education Resources



CAM Online
www.cam-online.com



NRCA
www.nrca.net



MIOSHA
www.michigan.gov/miosha

Michigan Construction Career Day 2015

On May 7 & 8, 2015 the Roofers Union Local #149, JATC Training Center and the SMRCA attended the Michigan Construction Career Day in Howell, MI. There were over 1900 high school men and women that attended the event. This event provides Michigan's young people a chance to experience construction up-close, getting the chance to use real tools, material and heavy equipment under the direct guidance of construction professionals from all sectors of the industry. Thank you to Business Agents—Mark Peterson and Bob Doyle, Training Center Coordinator—Brian Gregg, Apprentice—Justin Nadorozny and SMRCA Executive Director—Heather Hadley for participating, demonstrating and teaching heat-welding, and educating the students and teachers on roofing and this great event!



New Arrival



Owen Edward Casey
Congratulations to Pat and Jenny Casey
T.F. Beck Company

Born March 23, 2015

NAWIC Project Accelerate

The National Association of Women In Construction (NAWIC) Detroit Chapter 183 visited the Joint Apprenticeship Training Center Friday, June 5th for a hands on demonstration and tour of the training center.

Project Accelerate is designed to strategically expand opportunities and interest in STEM (Science, Technology, Engineering and Mathematics) and related fields. By design, the program is component driven and lends itself to being flexible to the needs and resources of a variety of learning environments. At heart, this is an immersive educational, experiential professional development. Project Accelerate is a collaborative cross section of industry, trades, educational associations and businesses who work in concert to facilitate tangible tools for women to enhance their industry knowledge and experience.

Thank you to Business Agent Mark Peterson, Training Instructor Roger Lee, Training Coordinator Brian Gregg and SMRCA Executive Director Heather Hadley, for their help in making "Project: Accelerate!" a huge success.



Birthday Wishes



Judd Crane
Crane Roofing, Inc.
June 20

Lisa Yontz
ABC Supply Company
July 13

Mike Mass
Roofing Products of Michigan, Inc.
July 23

Marie Schena
Schena Roofing & Sheet Metal Co., Inc.
July 31

Ed Karpinski
ALCO Products, LLC
August 8

Jason Emery
Schreiber Corporation
September 4

Heather Hadley
SMRCA
September 21

Anthony Schena
Schena Roofing & Sheet Metal Co., Inc.
October 7

Pat Fritsch
Roofing Products of Michigan, Inc.
October 16

Stacy Foley
Crane Roofing, Inc.
October 20

Anniversary Wishes

Todd & Amanda Sova
National Roofing & Sheet Metal Co., Inc.
June 6

Mary Jo & Ken Dietrich
T.F. Beck Company
September 26

Anthony & Kristy Schena
Schena Roofing & Sheet Metal Co., Inc.
October 13



Chuck & Dee Rosa
Lifetime Member
October 16

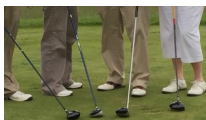
Steve & Lisa Yontz
ABC Supply
October 17

2015 SMRCA GOLF OUTING

The 2015 SMRCA Annual Golf Outing was held on Tuesday, May 19, 2015 at Indianwood Golf and Country Club.



Thank you to all of the prize contributors, sponsors and attendees that made the SMRCA Golf Outing a HUGE success! Special thanks are extended to RCI-Great Lakes Chapter for sponsoring the Putting Competition; Stacy Foley and Shellie Crane, Crane Roofing, Inc.; Bill Rivet and Sean Fleming, Wimsatt Building Materials, Inc.; and the SMRCA Golf Outing Committee— Roger LaDuke, LaDuke Roofing & Sheet Metal; Dan Casey, T.F. Beck Company; Doug Stiff, Royal Roofing Company and Pat Frisch, Roofing Products of Michigan, Inc.



SMRCA Golf Outing Sponsors

ABC Supply
ALCO Products, LLC
Allied Building Products
ATLAS EPS
ATLAS Roofing Corporation
BeneSys, Inc.
Division 7 Roofing Solutions, Inc.
Edw. C. Levy Company
Environmental Industrial Services, Inc.
Firestone Building Products
GAF Materials Corporation
Garwood, Buda, Knight & Associates, Inc.
Hunter Panels
Johns Manville
JR Enterprises
Kerr, Russell and Weber, PLC
Lutz Roofing Company, Inc.
Mid Michigan Roofing
Mule-Hide
MWA, Inc.
M.W. Morss Roofing, Inc.
National Ladder & Scaffold Company
National Roofing & Sheet Metal Co., Inc.
North Roofing Company
North Coast Roofing Systems
Oakland Metal Sales, Inc.
OMG, Inc.
L.T. Ollesheimer & Son, Inc.
RCI
R.K. Hydro-Vac, Inc.
Roofers Union Local #149
Roofing Industry Promotion Fund
Roofing Products of Michigan, Inc.
Royal Roofing Company
Schreiber Corporation
Sievert Industries, Inc.
SMRCA
Sullivan, Ward, Asher & Patton, P.C.
T.F. Beck Company
Thomas Brown & Son Roofing Company
TK Roofing Products and Marketing
Tremco Roofing & Building Maintenance
United Asphalt Company, Inc.
Valenti Trobec Chandler, Inc.

JATC Training Center Classes

The term for all Detroit Apprentices will be as follows:

Apprentice Two & Single Ply One
Monday evenings starting on August 3

Apprentice One & Single Ply Two
Tuesday evenings starting on August 4

BUR One & Steep Slope One
Wednesday evenings starting on August 5

BUR Two & Steep Slope Two
Thursday evenings starting on August 6

All classes begin at 6:30 pm.

Journeyworkers Skill Advancement Training Classes are available at no cost to all Detroit 149 members.

Dues must be current in order to enter the Training Center.

The Training Center also offers:
Fall Protection Competent Person Course

If you are interested in any of these classes contact the Training Center at 248-543-3847 to make arrangements.

Changes to MIOSHA Standard Part 11— Recording and Reporting of Occupational Injuries and Illnesses

Beginning September 1, 2015, MIOSHA will implement the new injury reporting requirements in response to the changes federal OSHA made effective January 1, 2015. Effective September 1, 2015, employers in the State of Michigan will be required to report any work-related amputation, loss of an eye, or in-patient hospitalization of any employee, within 24 hours of the incident. Currently, employers must report the work-related in-patient hospitalization of three or more employees.

Beginning September 1st, employers can go to the MIOSHA Recordkeeping website to report an in-patient hospitalization, amputation, or loss of an eye incident or call the new injury report line. This system should NOT be used for reporting work related fatalities. All work-related fatalities must be reported within eight hours to the current Fatality line of 1-800-858-0397.

Retiree Return to Work Notice

Due to the current manpower needs, retirees may return to work for contributing employers for up to 400 hours of work from June 1, 2015 to August 28, 2015, and not have their benefits suspended.

Required Notice: A retiree may only return to work for 400 hours, as set forth above, and not have his benefit suspended if both the employer and the retiree provide written notice to the Fund Office and the Union that the retiree will be working for such employer prior to the commencement of such work. Written notices must be sent to:

Roofers Local 149 Pension Fund Office, PO Box 396, Troy, MI 48099

Roofers Local 149, 1640 Porter St., Detroit, MI 48216

If you have any questions, please contact the Fund Office 248-641-4949.

The previous reporting requirement classified as a catastrophe (in-patient hospitalization of 3 or more employees) is in the process of being removed from the Michigan Occupational Safety and Health Act (Act 154, of 1974). If the changes to Act 154 are not in effect by September 1, 2015, violations for not reporting in-patient hospitalizations of less than 3 employees will not be issued. Employers not reporting amputations or loss of eye injuries to MIOSHA within 24 hours would be in violation of the Part 11 standard. Updates will be provided on the status of Act 154 changes as information is made available. If you have any questions, please contact MIOSHA Information Services Section staff at 517-322-1848.

Roofers Union Local #149/RIPF 30th Annual Scholarship Grant Program Winners

In an effort to promote excellence in the roofing industry, Roofers Union Local #149 and the Roofing Industry Promotion Fund are working together to offer scholarship grants to worthy individuals.

This year the program offered four scholarship grants in the amount of \$1,000.00 each, to those eligible individuals who are attending or planning to enroll at an accepted college or university.

Scholarship Grants are possible through contributions by Roofers Union Local #149, the Roofing Industry Promotion Fund and the participating roofing contractor employer of the recipient's parent or guardian.

The winners are:

Daulton Kirk, Schreiber Corporation
Jeffrey Laster, Lutz Roofing Company, Inc.
Mia Sampson, Royal Roofing Company
Alexandria Seifert, Royal Roofing Company



CONGRATULATIONS!!



2015 Roofers Union Local #149/Roofing Industry Promotion Fund Scholarship Grant Winners pictured from left to right: Jeffrey Laster, Alexandria Seifert, Daulton Kirk, Mia Sampson and Bob Peterson (Governor).

Roofing Industry Regional Summit

On June 10th, NRCA held a Summit in Detroit. Participants engaged with fellow roofing professionals to learn about the latest roofing industry issues. Speakers were Dennis Conway, NRCA Chairman-elect; Bill Good, NRCA CEO; Harry Dietz, NRCA's Director of Risk Management; Stephen Phillips, NRCA and NRLRC Legal Counsel; Duane Musser, NRCA Vice President of Government Relations; Mark Graham, NRCA Vice President of Technical Services; and Roger LaDuke, SMRCA contractor member.

The summit was designed to review key issues facing the industry (legal, technical, regulatory, etc.) and talk about NRCA's strategies for addressing them.

The summit was followed by a reception and networking.



Prevailing Wage Update By Mark Knoth and Kathleen Westfall Kerr, Russell & Weber PLC

Prevailing Wage Repeal Efforts—Republicans in Michigan's House and Senate introduced a three-bill package in January, 2015 to repeal Michigan's prevailing wage law. The bills are similar to previous bills which, for years, have been unsuccessfully introduced to repeal the Michigan prevailing wage law. Each of the bills was referred to their respective committees, but like their predecessors, no meetings are currently scheduled to discuss or debate the bills. We expect that, even if the legislation is passed by Michigan's legislature, it is unlikely that the repeal will withstand a veto by Governor Snyder, who publicly stated that he does not support repealing the prevailing wage law.

Prevailing Wage Ordinances—Several Michigan cities have their own prevailing wage ordinances, which are currently being challenged in state court. The Michigan Supreme Court agreed to hear an appeal from the Associated Builders and Contractors of Michigan regarding a challenge to a Lansing prevailing wage ordinance. The outcome of the Michigan Supreme Court's ruling will depend on its interpretation of a 1923 court case holding that local governments do not have the power to govern employee wages or working conditions. If the Supreme Court upholds the municipal prevailing wage ordinances, it could provide additional support in favor of maintaining the state's prevailing wage law.

School Sinking Fund and Other Locally Funded Roofing Projects—The Michigan Prevailing Wage Law does not cover projects initiated by cities, counties and townships which are not funded in whole or in part by the state. Cities, counties and townships are not "contracting agents" as defined under the law, and are therefore not subject to the state prevailing rate requirements. Consequently, although the law covers public school projects paid for by the state funds or state backed bonds, the law does not cover school projects paid for by sinking funds, which are funded by local tax dollars.

On April 15, 2015, Michigan House Republicans introduced House Bill 4429, seeking to amend the Michigan Prevailing Wage Law to expressly exempt "educational institutions" from the prevailing wage requirements, including school districts, intermediate school districts, public school academies, community colleges and state public universities. The bill has been referred to the Committee on Commerce and Trade.



On May 14, 2015, the Michigan Senate passed its three-bill package (SB 1, SB 2, and SB 3) to repeal Michigan's prevailing wage law. The bills have been referred to the House Committee on Commerce and Trade. Kerr, Russell & Weber, PLC will continue to monitor this important legislation on behalf of the Roofer's Association.

Looking for office space?

Looking for office space? We've got the space you are looking for!

The RIFP office building located in Warren, MI has office space available.

3 office suites with reception area on 2nd floor with private entrance. Ample parking, close to I-75, newly carpeted and painted.

Space can be lease as a whole or individual offices.

If interested, contact Heather Hadley at 586-759-2140.



Roof Chuckles



Self-Funded Health and Welfare Plans Face Stiff Challenges

FOR IMMEDIATE RELEASE
July 10, 2015

CONTACT: Kinsey M. Robinson, International President
kinseyr@unionroofers.com

Self-funded Union-sponsored health and welfare plans are facing serious challenges in providing quality coverage to members in an environment where costs continue to grow and exposure to large claims increases with the Affordable Care Act's (ACA) mandate to remove plan coverage limits. The mandate became effective in 2014 and now many Roofers health and welfare plans are left scrambling to maintain quality coverage, benefit selections and access to service providers for the plan members.

Union Labor Life Insurance Company (Union Labor Life) understands the challenges Taft-Hartley plans and union employers face in today's changing health care market. That is why the International Union has partnered with Union Labor Life, a subsidiary of Ullico, to offer a group purchasing approach to medical stop loss insurance to help protect local and regional Roofers health and welfare plans against potentially high risk, high dollar claims as a result of rising health care costs and unpredictable claim activity.

The program is designed to help plans maintain their financial viability and supports each fund's own cost containment strategy while offering access to some of today's leading professionals in the medical cost containment industry.

Coverage provided through the **Roofers Medical Stop Loss Program** reimburses your health and welfare plan if claims exceed certain deductibles. And when large claims happen, you have the option to work with the professionals we've partnered with to help you further manage plan costs while ensuring quality of care. The coverages include Aggregate Stop Loss insurance in conjunction with Specific Stop Loss insurance.

- **Aggregate Stop Loss** insurance protects the overall plan against claim expenses that exceed a certain threshold based on the group's expected claims rate per covered individual. When total claims during the period exceed a predetermined amount or aggregate attachment point, the plan is reimbursed for the amount over that point, up to the coverage's liability limit.
- **Specific Stop Loss** insurance protects plans from large medical claims on any covered individual or dependent that exceeds a predetermined dollar amount per policy year with no lifetime coverage maximum.

Coverage is offered at group rates with a special multi-year offer to help each fund lock in the following year's renewal rates on specific stop loss coverage. Participating funds may also be eligible for dividends for favorable claims experience as established by the agreement between the International and Union Labor Life.

Union Labor Life has been serving the union market for more than 85 years and has the experience and knowledge to understand the unique characteristics of unions in order to offer tailored solutions to our local and regional health and welfare plans.

#####

SMRCA

Spells the Best in Roofing Services

S

SAFETY

A safe jobsite is assured because SMRCA crews complete the M.U.S.T. Safety Training and Drug Testing.

M

MULTIPLE SERVICES

A SMRCA Roofing Contractor has the ability to provide the roof you need because of our expertise in a variety of roofing applications and techniques.

R

RELIABLE

SMRCA Contractors are Union trained professionals bringing an Industry leading standard of service, quality and knowledge to every project.

C

CONFIDENCE

Projects completed by SMRCA Contractors provide a Michigan roofing contractor 2 year standard workmanship warranty.

A

ACCOUNTABILITY

SMRCA Contractors are established companies with years of experience in providing responsive service, superior workmanship and exceptional value.

Call us today at 586-759-2140 to receive our free "Roofing Facts" brochure or contact one of the SMRCA Contractors below for a no-cost estimate on your next roofing project.

Southeastern Michigan Roofing Contractors Association Members

T. F. BECK COMPANY

Rochester Hills, MI
(248) 852-9255
www.tfbeck.com

LUTZ ROOFING COMPANY, INC.

Shelby Twp., MI
(586) 739-1148
www.lutzroofing.com

ROYAL ROOFING COMPANY

Orion, MI
(248) 276-ROOF (7663)
www.royalroofingco.com

J. D. CANDLER ROOFING CO., INC.

Livonia, MI
(734) 762-0100
www.jdcandler.com

M.W. MORSS ROOFING, INC.

Romulus, MI
(734) 942-0840
www.morssroofing.com

SCHENA ROOFING & SHEET METAL CO., INC.

Chesterfield, MI
(586) 949-4777
www.schenarroofing.com

CHRISTEN/DETROIT

Detroit, MI
(313) 837-1420
www.cdetroit.com

NEWTON CRANE ROOFING, INC.

Pontiac, MI
(248) 332-3021
www.newtoncraneroofing.com

SCHREIBER CORPORATION

Wixom, MI
(248) 926-1500
www.schreiberroofing.com

DETROIT CORNICE & SLATE COMPANY

Ferndale, MI
(248) 398-7690
www.detroitcorniceandslate.com

NORTH ROOFING COMPANY

Auburn Hills, MI
(248) 373-1500
www.northroofing.com

LADUKE ROOFING & SHEET METAL

Oak Park, MI
(248) 414-6600
www.ladukeroofing.com

DAVE POMAVILLE & SONS, INC.

Warren, MI
(586) 755-6030
www.PomavilleRoofing.com



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